

Minutes
10:00 AM
Tuesday, November 10, 2015
Special Education Conference Room 344

Erin presented the:

- Revised Mission

Mission Statement - The University of North Carolina at Charlotte's College of Education Diversity Committee is an action-oriented group dedicated to fostering equity and justice for COE faculty, staff and students. We aim to promote a safe environment of acceptance and respect that values the expression of individual talents and differences for the purpose of contributing to a healthy and inclusive workplace.

- Revised 5 year Plan

Our Five Year Plan

The College of Education Diversity Committee has outlined a 5-year strategic plan that focuses on issues related to diversity, equity, inclusion, and acceptance. The plan seeks to operationalize the Diversity Committee's mission statement. The committee has identified three broad goals: to increase awareness and knowledge, to advocate for the inclusion of traditionally marginalized and underrepresented groups, and offer a website with resources. The long term goals and short range objectives highlighted in the plan support the College's Conceptual Framework which honors equity, excellence and engagement.

We worked together on the Annual Goals for 2015-16 and determined what we have completed. We will continue to finalize our plan for the next meeting.

Annual Goals

We have completed these goals.

- Race Matters workshop
- Conversation with Lester Monts
- Conversation with Deborah Walker
- Workshop with Deborah Walker
 - Summarized the Workshop

Spring Semester

- Erin will secure a dedicated space in College of Education monthly newsletter this semester and discuss options with PR communications staff to be sure that Diversity is highlighted. We will have a “Diversity Corner”, in this communication beginning spring semester.
 - We want to hire a GA student to work on the newsletter column (Diversity corner)for 250 dollars
- Develop a diversity website Susan Harden stated that her GA work on the diversity website at no cost.
- Invite Sean (School of Arts and Science Associate Dean for Diversity) to speak to our group.
- Erin Miller and Susan Harden will lead a Brown Bag Session. We would like to use the funds to buy the book and the lunch on Tuesday the 16th of February, Room 110 COE.
Book: The book *White Bread* or *Educated in Whiteness* are the book choices.
Advertisement about the Brown Bag about the session should be released in the COE Newsletter in December or the message can be sent via Survey Share.
- Project Mosaic sent out a survey, perhaps funds are available through them to perform the audit.
- *Shannon Sullivan* the author of *Good White People*, who is the chair of Philosophy here at UNCC was suggested as a speaker.
- Change in meeting times:
 - November 10 2015 at 10:00
 - December 1, 15, 2015 at 10:00
 - December 8, 2015 at 10:00...we cannot meet the 4th week.
- After we finalize the goals in the next meetings, we will then discuss the conference findings and the data on the COE.