

Minutes

College of Education Faculty Council Meeting Wednesday- February 26, 2014 10:00 a.m. – 11:00 a.m.

Members attending: Mike Putman, Charles Hutchison, Pamela Shue, Bettie Ray Butler, Do-Hong Kim, Susan Furr, Lisa Merriweather, Jennifer Hathaway, Lindsay Flynn, Pam Lassiter, Ellen McIntyre

Guests: Jeanneine Jones and Bruce Taylor

Faculty Workload Policies and Procedures

Jeanneine Jones and Bruce Taylor, who were co-facilitators of the last workload policy update back in 2007, provided a brief history on the initial meetings that were held in 2006. In preparation for the updated policy they reviewed policies of other institutions, they met with different groups of faculty in large and small group settings and they drafted a model that was meant to be a one year pilot. They never did go back to review and tweak the pilot.

Mike added that other colleges on campus also updated their policy around the same time. Ellen stated that it is a campus conversation again.

Clarity and fairness are some of the concerns of faculty. Other concerns for determining workload include: counting grant work, evaluating publications, dissertation committee work, program leadership and their role in advising centers. There is a greater value now for research. Course coverage is also an issue.

Jeanneine added that we don't have enough associates going up to full. The reason may be that they feel they can't attain it. The document needs greater clarity.

Bruce added that we need a workload policy that values research. Charles stated that we are a research institution undefined.

Ellen added that she values teaching as well as the research. We need strong teaching and strong clinical people and research. The expectations need balance.

Mike stated that after looking at the document, we need to develop a task force or an ad hoc committee to look over everything that is representative for all levels. He would like to bring this to the April college meeting and request participation.

Bruce stated that this work may be just an addendum to the current policy.

Ellen will be speaking with Joan Lorden about the workload policy.

Mike asked council members to think about serving on these committees and who in their department could serve and serve well.

Adjournment

The meeting was adjourned at 11:10 a.m.

Next Faculty Council Meeting:

Wednesday, March 26, 2014

9:30 a.m. – 11:00 a.m.

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