# Minutes <br> College of Education Faculty Council Meeting <br> Wednesday-September 22, 2010 <br> 9:30 a.m. - 11:00 a.m. <br> Dean's Conference Room <br> COED 205 

Members Attending: Mary Lynne Calhoun, Lyndon Abrams, Stephen Hancock, Do-Hong Kim, Pamela Shue, Lan Kolano, Lisa Merriweather
Members not attending: Laura Veach, Michael Matthews, Adam Harbaugh, Paola Pilonieta
1 Call to Order - Dr. Abrams
a. Approval of April 21, 2010 Minutes - Dr. Stephen Hancock made the motion to approve the minutes. Dr. Lan Kolano seconded the motion. Minutes were approved by common consent.
2. Introductions

Council members introduced themselves stating their name, department and length of time at the university.
3. Issues/ Accomplishments from last year - Dr. Lyndon Abrams

Dr. Abrams reflected on some of the Council's accomplishments of last year such as the
Strategic Planning process and the Mission Statement revisioning.
4. Setting the agenda for the upcoming year - Dr. Lyndon Abrams

Dr. Abrams stated that it is our responsibility to hear the concerns of our faculty and to bring it to this forum for discussion. He asked for the concerns of the departments. Faculty morale and the absence of salary increases were brought up. Dean Calhoun stated that she will be chairing the Future of the Faculty Committee and will be looking into these issues as well. Another issue that was raised was the unfairness in the work load responsibility and how we can spread it that workload fairly amongst faculty. Some of our faculty are overwhelmed. We need to share the load.
5. Dean's Report
$\checkmark$ The Faculty Council By-Laws are located in the Faculty Handbook in the Governance section. The Council is a forum for discussion. Items are brought up at the College Meetings, discussed at department levels (which you would do) and then brought to the Faculty Council. We review what people are thinking. The power of this group is moving big agenda items.
$\checkmark$ The Dean will be making an announcement at the October college meeting that will help to improve the morale issue. In July at the Budget Presentation we had asked for 13 positions. We have received 2 . We will be restoring a senior position in the Elementary Education department and a position that will remain vacant but will be used to fund 20 Graduate Assistants for next year. Each department will get a handful of positions. These graduate level positions will help to support all of the faculty. Share this good news that we will have that benefit for next year.
$\checkmark$ With our NCATE site visit in 2013, work will begin in 2011-2012. It is time to get started. These are the 6 Standards. We will start working on 4 this year.

- Standard 1: The Conceptional Framework document. Candidate knowledge skills. A team has been named to re-write the document.
- Standard 2: Unit Assessment. Dr. Claudia Flowers and Dr. Jan Hinson will co-chair this committee to re-tool our assessment system. We will be transferring to a new data system.
- Standard 3: Field Experiences. No big initiatives here.
- Standard 4: Diversity. Dr. Lan Kolano and Dr. Lyndon Abrams will co-chair. They will re-write our diversity plan
- Standard 5: Faculty qualification, development and performance. Dr.

Jeanneine Jones and Dr. Bruce Taylor will co-chair this committee to develop the faculty workload policy and redo our faculty graduate criteria. They will revise our RPT document by moving to an electronic submission of dossiers, include clarity in expectation and alignment of workload policy and include a section for clinical faculty in terms of promotion and reappointment. Discussions will begin in October with a college vote in March or April.

- Standard 6: Faculty Governance and Resource. Dr. Michael Green will chair this strand.
This is exciting work and should engage us all. Alert your departments to these major issues that are going on and bring back any discussion to the Council.

6. Other Business
$>$ Committee to examine online course evaluations. One faculty member is needed from each college.
$>$ Undergraduate Research Award is seeking 3 faculty to judge awards.
$>$ Tuition Surcharge Waiver Committee is seeking 1 faculty member
7. Adjournment

The meeting was adjourned at 10:35 a.m.

## Next Faculty Council Meeting: October 13, 2010

