

Minutes

College of Education Faculty/Staff Meeting

Friday, February 18, 2011

9:30 am-10:50 pm

Goudes Lecture Hall

COED 010

Attendees: Lyndon Abrams, Kelly Anderson, Joshua Avery, Lonnie Bateman, Louise Baucom, Bertie Billups, James Bird, Diane Browder, Jamie Brown, Mary Lynne Calhoun, Marvin Chapman, Vikki Cherwon, Ed Conway, Nancy Cooke, Vivian Correa, Rosslyn Crandell, Diana Dagenhart, Mark D'Amico, Liv Dávila, Deana Deason, Warren DiBiase, Sandra Dika, Lisa Driscoll, Tara Ellis, Paul Fitchett, Joyce Frazier, Kathie Goldman, Amy Good, John Gretes, Dawson Hancock, Laura Hart, Richard Hartshorne, Jennifer Hathaway, Misty Hathcock, Tina Heafner, Janice Hinson, Cynthia Hopper, Charles Hutchison, Harold Jaus, Vicki Jaus, Jeanneine Jones, Sarah Jordan, Do-Hong Kim, Scott Kissau, Brian Kissel, Lan Quach Kolano, Sandraluz Lara-Cinisomo, Jae Lim, Chrislyn Luce, Victor Mack, Amanda Macon, Michael Matthews, Melinda McCabe, Adriana Medina, Lisa Merriweather, Bonnie Morton, Maryann Mraz, Christopher O'Brien, Teresa Petty, Paola Pilonieta, Monique Pollock, Spencer Salas, Lee Sherry, Rebecca Shore, Pamela Shue, JaneDiane Smith, Melba Spooner, Tehia Starker, Bruce Taylor, David Test, Jean Vintinner, Shawnee Wakeman, Chuang Wang, Richard White, Greg Wiggan, Patricia Wilkins, Karen Wood, Wendy Wood, Maria Yon.

1. Call to Order – Dr. Calhoun called the meeting to order

- a) Approval of minutes, 1-14-11. Dr. Brian Kissel made the motion that the minutes be approved. Dr. Vicki Jaus seconded the motion. Minutes were approved by common consent.
- b) Reminder: sign roster at the back of the Lecture Hall.

2. Quick items/ updates

- Bonnie Morton introduced Vikki Cherwon, Sr. Grants Administrator. She will provide post award management for the college.
- The Dean thanked everyone for their excellent recruitment of faculty this year. The following have said yes and will start in August 2011:
 - Brenda McMahon, Associate Professor, Educational Leadership
 - Michael Putman, Associate Professor, Reading and Elementary Education
 - Ian Binns, Assistant Professor, Elementary Education (Science Education)
 - Lindsey Flynn, Assistant Professor, Special Education
 - Bettie Ray Butler, Assistant Professor, Urban EducationTwo of the searches that are not yet completed are:
 - Professor of Elementary Education
 - Carol Grotnes Belk Distinguished Professor in Urban Education
- That *Charlotte Observer* story
The Dean has been receiving questions regarding the article on the Board of Governors' discontinuation of academic programs at UNC Charlotte in the Charlotte Observer. She assured everyone that no teacher education programs are being shut down at UNC Charlotte at this time. The actions taken by the Board of Governors involved correcting the inventory of programs at UNC Charlotte to reflect how those programs are actually

delivered (e.g., French education is not a stand-alone degree but instead a combination of a major in French and a minor in education.)

- College of Education Diversity Scorecard
A goal in our Strategic Plan is to recruit and retain a strong diverse faculty and student body. A new tool from the ADVANCE office will help us monitor our progress across racial groups and genders and will show how we compare with our national peers. The Dean discussed the data from the PowerPoint presentation. See attachment at end of minutes for department discussion. The Dean requested everyone's participation in future surveys.
- *Looking Forward* campaign/ development update: HOLD THE DATE MAY 7, 2011
The Dean stated that a search is underway for a new Director of Development for the college. We will receive excellent support from the Development Office with a temporary consultant to work with us for about 4-6 weeks. Our campaign will go forward. A College of Education 40th Anniversary Gala is being planned for May 7, 2011 at the Harris Alumni House. Mark your calendars.

3. Action Item

Approval of structure/ major concepts of the revised College of Education Conceptual Framework Update.

Teresa Petty presented the updated outline from feedback from meetings held with the Professional Development School, departmental meetings and the blog. The complete Conceptual Framework document will be developed around the structure/ major concepts presented today (pending approval) and will be introduced to the faculty in March. Lyndon Abrams called on faculty to vote to accept the elements of the work. Faculty voted unanimously to accept the elements.

4. Work Session: Revising the College of Education's *Criteria and Procedures Used at Department and College Levels to Conduct Reappointment, Promotion, and Tenure Reviews*

~ Jeanneine Jones and Bruce Taylor

- Update on the RPT Revision process to date: key findings and emerging questions
Bruce briefly went over a PowerPoint on timeline of the process and key findings and questions that have emerged in this process. The PowerPoint is attached.
- Brief gatherings of the five subcommittees/ interest groups for additional input
 - Reappointment expectations/ clarity
 - Promotion to associate professor/ conferral of permanent tenure expectations/ clarity
 - Promotion to full professor expectations/ clarity
 - Reappointment/ promotion pathways for clinical faculty
 - Necessary/ sufficient/ helpful elements of the dossier and process for electronic submission

Due to limited time committees did not meet.

- Quick summary of thoughts/ ideas that surfaced in today's discussion.
Jeanneine and Bruce took comments and questions from faculty. Some of those comments were:
 - Clinical faculty--explore what other universities do. Diane Browder will get examples.
 - Love specifying research expectations at different levels (Sandraluz Lara-Cinisomo)
 - Revisiting advising piece because of changed faculty responsibilities (Spencer Salas)

- How does annual review process fit into this? (David Test)
- Standardized charts will be included
- Research word might be broadened for clinical faculty (scholarship)--Vicki
- Reappointment committee did online survey (Wendy)

5. Other Business

- At the March meeting, we will take nominations for college representatives to University committees. A list of those positions will be forwarded to the college in the next month. Be ready to nominate.

6. Adjournment

Meeting was adjourned at 10:55 a.m.

Next meeting: March 18.