

Minutes
College of Education Faculty/Staff Meeting
Friday, January 16, 2009
9:30 a.m. – 11 a.m.
Goudes Lecture Hall

Attendees: Lyndon Abrams, Lynn Ahlgrim-Delzell, Kelly Anderson, Valerie Balog, Lonnie Bateman, Janet Baxter, Bertie Billups, Keonya Booker, Diane Browder, Mary Lynne Calhoun, Peggy Ceballos, Marvin Chapman, Ed Conway, Nancy Cooke, Rosslyn Crandell, John Culbreth, Deanna Deason, Warren DiBiase, Myra Dietz, Meredith DiPietro, Barbara Edwards, Tammy Fesperman, Paul Fitchett, Claudia Flowers, Joyce Frazier, Sherell Fuller, Susan Furr, Crystal Glover, Kathie Goldman, Amy Good, Michael Green, Dawson Hancock, Stephen Hancock, Adam Harbaugh, Hank Harris, Laura Hart, Richard Hartshorne, Tina Heafner, Catherine Holman, Cynthia Hooper, Charles Hughes, Charles Hutchison, Harold Jaus, Vicki Jaus, Bree Jimenez, Jeanneine Jones, Sarah Jordan, Tameka Kea, Bonnie Keilty, Scott Kissau, Brian Kissel, Kelly Koher, Susan Lamorey, Pamela Lassiter, Angel Lee, Jae Lim, Ya-yu Lo, Erica Lugo, Chrislyn Luce, Jim Lyons, Victor Mack, Michael Matthews, Melinda McCabe, Ann McColl, Adriana Medina, Pamela Mims, Andrea Moshier, Maryann Mraz, Nancy Neale, Kok-Mun Ng, Sam Nixon, Christopher O'Brien, Theresa Perez, Teresa Petty, Jack Piel, Paola Pilonieta, Kate Popejoy, Phyllis Post, David Pugalee, Lan Quach, Sarah Ramsey, Clarrice Rapisarda, Susan Rebich, Bob Rickelman, Tracy Rock, Brenda Romanoff, Spencer Salas, Lee Sherry, Pamela Shue, JaneDiane Smith, Fred Spooner, Melba Spooner, Tehia Starker, Katherine Stover, Bruce Taylor, David Test, Jean Vintinner, Chuang Wang, Richard White, Ed Wierzalis, Greg Wiggan, Patricia Wilkins, Charles Wood, Maria Yon.

1. Call to Order – Dr. Calhoun called the meeting to order.
 - Circulation of roster
 - Approval of minutes, 11-14-08 – Michael Green made the motion that the minutes be approved. Barbara Edwards seconded the motion. The Dean declared the minutes approved by common consent.
 - News of the community –
 - Dr. Calhoun welcomed Brian Kissel back from leave.
 - Dr. Ceglowski resigned to take a job at Ball State.
 - Dr. Jeff Passe is resigning to take a job at Towson State University, Maryland.
 - Sandra Anderson, Sherell Fuller, and Lyndon Abrams will be attending the inauguration.
 - Dr. Royster had heart surgery last week and is doing well; he will return to work next week.
 - NEW ASSOCIATE DEAN: After an internal search, Dr. Melba Spooner will replace Dr. Barbara Edwards (who is retiring on July 1) as the Associate Dean.

2. The Charlotte Teachers Institute – *Ms. Molly Shaw, Director, CTI* – Ms. Shaw defined the Institute as a partnership of UNC Charlotte, Davidson College and CMS to strengthen teaching in CMS. The Institute is based in the College of Liberal Arts & Sciences though there will be future opportunities for College of Education faculty involvement. Sarah Ramsey, David Royster, and Mary Lynne Calhoun serve on advisory committees. CTI is a teacher driven/teacher led professional development institute.

3. Budget briefing

- Status check 08-09 – The reversion for the University is now planned for 7%. The first 5% was covered by enrollment increase money and now the College has to revert \$93,302 from the budget this month. The Governor has put a freeze on state positions, but at this time Education (including higher education) is exempt from this freeze. The Dean has decided to:
 - To continue faculty searches
 - Continue the replacement cycle on computers
 - Honor \$1,000 per faculty travel allocation
 - Summer advising
 - Continue student international travel
 - Continue faculty international travel
 - Ludwigsburg Symposium
 - Modest stipends for faculty completing the revisioning reports in June, 2009.

- Scenarios for 09-10 – The University is looking at a permanent cut, which could be 3%, 5% or 7%. The 5% can be covered from the enrollment increase money but 7% would result in \$261,981 permanent cut plus a reversion of \$53,994 for the College. We are unlikely to have new positions for next year.

- Brainstorming: our values; possible cuts; possible efficiencies for 2009-2010:
 - Cut one issue of *Extracurricular*
 - No international travel
 - Shared phone lines
 - Postpone new faculty start-up packages
 - Stop using so much paper
 - Defer computer replacement cycle.

- Implications for Fall 09 schedule:
 - Larger class size
 - Fewer sections
 - Cut back on supervision visits to save mileage reimbursement costs
 - Volunteers to teach above and beyond to bank for future course reduction
 - Streamline curriculum (offer fewer electives)
 - Make enrollment driven decisions.
 - How can we be more entrepreneurial?
 - More grants
 - Professional development for a fee
 - More private gifts
 - Explore innovative programs (Higher Education Holdings).

- These values have been established by the Leadership Council and endorsed by the faculty to guide the College's budget decisions in the coming year:
 - Don't lose sight of the long view.
 - Fulfill our obligations to our students.
 - Continue to grow our high need programs.

- Protect faculty/staff jobs.
- Maintain good advising.
- Maintain basic tools for faculty/staff to do their jobs.
- Honor our Conceptual Framework.

The Dean will keep you posted.

4. Report of the COED Faculty Council – *Dr. Hank Harris* - The Council did not meet in November. In December, they discussed the following:
 - Budget update
 - Approval for Center for Play Therapy
 - Gretes and Hughes discussed IT concerns and working with the IT representatives
 - It was suggested that Bruce Taylor/Jeanneine Jones (Standard 5 Committee Co-Chairs: *Faculty Qualifications, Development, and Performance*) take a lead in revising the College's Graduate Faculty Criteria.
 - Proposed revision of Graduate Faculty Criteria – *Dr. Jeanneine Jones/Dr. Bruce Taylor* – The College is required to develop new criteria for appointment to the Graduate Faculty as Regular or Associate members, to be aligned with the University criteria approved by the Graduate Council in December 2007. The College must submit its criteria to the Graduate Council by March 17. Jeanneine and Bruce presented a draft proposal for discussion. Departments are requested to discuss the proposal in the coming month and raise questions/ concerns and make suggestions. Suggestions should be forwarded to COED Faculty Council representatives and to Bruce and Jeanneine. A revised draft will be presented to the College for approval on February 13.
5. Revisioning update – *Dr. Vicki Jaus* – This item was deferred to the February meeting.
6. Big READ Update – *Dr. Vicki Jaus* – Dr. Jaus reminded the faculty of the events concerning the Big READ and gave away copies of *To Kill a Mockingbird* for this event.
7. Other business?
8. Adjournment: The meetings were adjourned at 11:10 a.m.

Next meeting: February 13, 2009
Special presentation: Faculty Mentoring