



College of Education Faculty/Staff Meeting
Friday, January 17, 2014
Goudes Lecture Hall ~ COED 010

Attendees: Lyndon Abrams, Mary Jo Anderson, Joshua Avery, Lonnie Bateman, Cynthia Baughan, James Bird, Joyce Brigman, Diane Browder, Jamie Brown, Gloria Campbell-Whatley, Marvin Chapman, Ed Conway, Vivian Correa, Rosslyn Crandell, John Culbreth, Diana Dagenhart, Mark D'Amico, Laurie DeBlock, Warren DiBiase, Sandra Dika, David Dunaway, Mitch Eisner, Tarra Ellis, Tom Fisher, Paul Fitchett, Claudia Flowers, Lindsay Flynn, Joyce Frazier, Susan Furr, Kathie Goldman, Amy Good, Michael Green, Dawson Hancock, Stephen Hancock, Hank Harris, Laura Hart, Jennifer Hathaway, Tina Heafner, Janice Hinson, Charles Hughes, Charles Hutchison, Jeanneine Jones, Kia Jones, LuAnn Jordan, Do-Hong Kim, Scott Kissau, Brian Kissel, Kristine Kohl, Lan Kolano, Joan Lachance, Pamela Lassiter, Chance Lewis, Jae Hoon Lim, Kathy Lloyd, Ya-yu Lo, Victor Mack, Michael Matthews, Melinda McCabe, Ellen McIntyre, Adriana Medina, Erin Miller, Debra Morris, Bonnie Morton, Maryann Mraz, Deana Murphy, Christopher O'Brien, Sejal Parikh, Jennifer Parker, Kevin Parsons, Terri Pennell, Teresa Petty, Jack Piel, Paola Pilonieta, Andrew Polly, Phyllis Post, S. Michael Putman, Tesh Ramey, Bob Rickelman, Tracy Rock, Lee Sherry, Brad Smith, JaneDiane Smith, Jessi Smith, Fred Spooner, Melba Spooner, Tehia Starker, Michelle Stephan, Emily Stephenson-Green, Bruce Taylor, David Test, Laura Veach, Jean Vintinner, Shawnee Wakeman, Chuang Wang, Jim Watson, Patricia Wilkins, Charles Wood, Karen Wood, Wendy Wood.

1. Call to Order

- ❖ Approval of Minutes, 11-22-13 – Dr. Maryann Mraz made the motion that the minutes be approved. Dr. Drew Polly seconded the motion. Minutes were approved by common consent.
- ❖ The Dean reminded everyone to sign in at the entrance.

- 2. Speaker: Daniel J. Swartz**, Human Capital Strategies Specialist, Project LIFT and **Denise Watts** Project LIFT Superintendent ~ *Opportunity Culture and CMS Teacher Pay Plan*~ Denise Watts provided a brief background on the vision of Project LIFT. The program extends the reach of excellent teachers and creates a pathway for teachers. CMS adopted the model in 4 schools. Key factors include; digital learning, time with paraprofessionals to cover basic knowledge and skills, and multi classroom leadership. Rewarding excellent teachers with an increase in salary who have more responsibilities helps to retain more excellent teachers. A questions and answer followed the presentation.

3. Announcements

- ❖ Search updates
Ellen stated that we have some very talented candidates coming in for interviews. She encouraged everyone to attend the job talks. She requested that rejection letters be sent to those interviewed by telephone and in person.
- ❖ Masters students
Thank you to all the faculty and program coordinators of the MEd programs for their help in getting our masters students finished.
- ❖ edTPA participation
Ellen stressed that faculty should be participating and attending the edTPA trainings.

- ❖ College of Education Faculty Awards
Victor Mack announced that the website for the college awards will be open soon for the online process. Nominations should be made by February 14 and materials must be submitted by February 28. Award winners will be announced at the April college meeting. Contact Victor with questions.
- ❖ Presentation about the College
Ellen asked for input from everyone regarding a presentation that is being put together to present to the Charlotte Chamber. We are looking for two to three major initiatives that the college is involved in. Please contact Ellen with ideas.
- ❖ Introduction of new staff members
 - Warren DiBiase introduced Jessica Smith, who is the new Administrative Assistant in Middle, Secondary, K-12 Education.
 - Jim Bird introduced Laurie DeBlock, who is the new Administrative Assistant in Educational Leadership

4. Update from Senior Associate Dean Melba Spooner

Melba reviewed key dates of the semester. She asked that you check your rosters. Census date is January 22. She also reviewed the new standards of CAEP.

- ❖ edTPA Data Collection Changes and Evidences Re-made – Laura Hart
Laura reviewed the document that she had emailed to the college earlier in the week, entitled edTPA Implementation and revisions to the Candidate Electronic Licensure Portfolio which will be effective Fall 2014. Begin using the new portfolio now for those students in the pipeline. Help sessions are scheduled but you can contact Laura if you have questions. Please be sure to inform your part time people.
Ellen added that the University has agreed to pay for Pearson to do the scoring for us.

5. Update from Associate Dean Dawson Hancock

Dawson updated the college on some of the initiatives that he is working on.

- An Advisory Committee has been created with 11 members. Every department has representation. The first meeting will be Jan. 28.
- Consulting support for grant proposal development. This also provides funding.
- Project Mosaic which is an opportunity for collaborative and interdisciplinary research. Money may be available to faculty who are involved.
- New positions to support research; A Director of Research who will manage grants is being recruited and a search for an Assistant/Associate Professor of Research is presently going on.
- Proposals for new graduate programs: MEd in Urban Education and PhD in Educational Research, Measurement, and Evaluation.
- The University is helping to recruit more applicants to our graduate programs. Eduventures will be on campus Jan. 30, 1-3pm in Cone. Chairs and Program Coordinators (new name is Directors) are encouraged to attend.
- A Graduate Program Day is being planned.
- National Board Certification in teacher preparation to support our graduate programs.

6. Faculty Council Update

- ❖ Mike Putman reported that Faculty Council has been working on the proposed changes to the Annual Report document in relation to diversity. A diversity statement has been added to each of the three areas in the document. This will be posted on the s-drive and feedback is requested.
Another topic that the Council has been asked to review is the Faculty Workload Policy and the alignment of that policy on all university and college documents. This discussion will be brought to next month's faculty meeting.

7. Other business

8. Adjournment

Meeting adjourned 11:05a.m.

Next College Meeting: Friday, February 14, 2014