



Minutes

College of Education Faculty/Staff Meeting

Friday, January 20, 2017

9:30a.m. – 11:00a.m.

Goudes Lecture Hall ~ COED 010

Attendees: Lyndon Abrams, Daniel Alston, Mary Jo Anderson, Valerie Balog, Lonnie Bateman, Cynthia Baughan, Tracey Benson, Joyce Brigman, Jamie Brown, Anne Cash, Marian Castle, Belva Collins, Ed Conway, Rosslyn Crandell, Hilary Dack, Mark D'Amico, Warren DiBiase, Sandra Dika, Pam Erickson, Claudia Flowers, Denise Fluellen, Joyce Frazier, Susan Furr, Cindy Gilson, Tehia Glass, Kathie Goldman, Dawson Hancock, Stephen Hancock, Susan Harden, Hank Harris, Misty Hathcock, Tina Heafner, Brandi Hinson, Charles Hughes, Charles Hutchison, Regina Johnson, Kia Jones, LuAnn Jordan, Elonda Kinloch, Scott Kissau, Brian Kissel, Lan Kolano, Joan Lachance, Kate Lamberson, Richard Lambert, Pamela Lassiter, Adrienne Lee, Chance Lewis, Jae Hoon Lim, Chrislyn Luce, Victor Mack, Michael Matthews, Ellen McIntyre, Ryan Miller, Maryann Mraz, Bethany Myers, Kristie Opiola, Barbara Parrish, Kevin Parsons, Terri Pennell, Teresa Petty, Zoi Philippakos, Paola Pilonieta, Drew Polly, Phyllis Post, Mike Putman, Tesh Ramey, Susan Rebich, Luke Reinke, Bob Rickelman, Ayesha Sadaf, Spencer Salas, Rebecca Shore, Brad Smith, Jessi Smith, Fred Spooner, Katie Swart, Shawnee Wakeman, Chuang Wang, Jim Watson, Ed Wierzalis, Greg Wiggan, Charles Wood, Wendy Wood.

1. Call to Order

- ❖ Approval of Minutes, 11-11-16: Dr. Bob Rickelman made the motion to approve the minutes. Dr. Chuang Wang seconded the motion. Minutes were approved by common consent.

2. Announcements & Deans Report

- ❖ 2016 Student Teacher of the Year, Ms. Angela Urbina ~ Joyce Frazier
Joyce presented the Fall 2016 Student Teacher of the Year award to Ms. Angela Urbina. She was nominated by her cooperating teacher, Ms. Roach. She will be joining Rea View Elementary School. She thanked faculty and staff for all of their support.
- ❖ Retirement Party for Ms. Terri Pennell today at 1:30 in room 165.
- ❖ Tina Heafner was elected the vice president of the National Council for the Social Studies.
- ❖ Refreshments at meetings
Ellen discussed having no food at faculty meetings. Food was consistently leftover and we found it to be a waste of our discretionary money. We will try it and see how it goes.
- ❖ Cato Faculty Awards



The Cato awards will not be given this year. An endowment takes time to build up funds before awards can be given out. Next year we will award two, the following year will be three and so on. The criteria for the awards will be sent out later this year.

❖ RPT document approved by Leadership Team

The revised RPT document, which was passed at our October meeting, was examined and approved by the Leadership Team on Monday, January 16. It will be posted on the website. If you are going up for promotion next Fall, you will follow the new guidelines.

❖ UNC Strategic Plan

The UNC Strategic Plan has only five goals. We are already working on some of these goals. It did mention more teachers receiving master's degrees. President Spelling has a mission of diversity.

❖ Updates on ECHS, Lab School and TEI

ECHS (Early College High School) – 55 students will start next year on the lower level of our building. A building will be built on campus using donated funds. This project is #1 on the Chancellor's list of priorities. Any department can be part of this planning. See Mike Putman if you are interested. Bill Anderson is also part of the team.

Lab School – This is initially slated for 2018. We have no new information since the last update. There will be a meeting in March with all the universities that will have a school. If you can help, see Teresa Petty. We do not yet know who our partner will be or the grade level. A task force will be created.

TEI (Teacher Education Institute) – We have received funding from the Belk Foundation. Faculty, supervisors and cooperating teachers will work in collaboration. The focus has changed since last fall. Goal One is a common understanding of an accomplished teacher. Goal Two is How do we teach? Two meetings will be held. Topics of commitment, stipend and course release will be discussed.

Message on Challenging Times:

Ellen acknowledged that people were upset about the recent emails that have been sent out to the college. She has received many responses from faculty. She had conversations with individuals, the Leadership Team and at this week's assistant professor's listening meeting. She shared some of the responses in her presentation (see attached) and asked everyone to speak with their neighbor for five minutes and agree or disagree with a statement. She then asked for people to share their agreements or disagreements. The following was shared:

- Polarization is more pronounced nationally. (Agree).
- There are multiple perspectives. (Agree.)
- We need to keep having conversations. Conversations are good. Agrees with #3
- Diversity PD statement pretty accurate. Agrees with #7.
- Common ground statement: Someone asked how will one approach work? Impossible to implement.

- Someone stated that she believes we can come up with terminology of affirming not deficient oriented.
- Someone stated that conversations about the issues would be beneficial to all.
- Someone said that she strongly believes to devise a mosaic of all factors, willing to discuss.
- Someone stated all need to connect an acceptance, this is critical for all.
- Someone said divisiveness is an asset, yet we see differences in views from people across the college, and some people are not treated fairly.

3. Associate Deans Reports

- Dawson Hancock
 - College Research Colloquia on 2/28. Presentations will be from Florence Martin and Joan Lachance. The next one will occur on 4/19. These presentations are good for collaborative research.
 - Doctoral Committee meets on 2/14. Agenda topics include new initiatives for doc students in the college and Alan Freitag will speak about the Fulbright program.
 - Master's Program Directors Meeting on 2/15. Laura will speak about DPI and Bethany Myers will talk about the work she is doing.
 - Congratulations to Brian Kissel, Lynn Ahlgrim-Delzell and Alisa Wickliff who will all be going to Germany.
 - Please review the monthly ORDM newsletter, which has some very good info in it.
- Teresa Petty
 - Teacher-to-Teacher Conference on 4/3 at the Center City Building. We are expecting a big group of teachers.
 - edTPA Meeting in Raleigh on 4/6 and 4/7. Let Teresa know if you are interested in attending. They will have the basic info and topics that are more advanced.
 - NACACTE Spring Forum on 3/24 at the Center City Building. Topics include DPI updates, advocacy at the state level and SBE policies.
 - Admitted Students Day will be held on 2/10 and 3/24.
 - Dispositions – Please document if you are having issues with students. See Laura if you have any questions.

4. Presentations

- **Quality Matters Presentation** ~ Shanna Coles
A presentation on the standards of designing online courses (design, content, delivery). Contact Shanna for review and certification assistance of your online courses. Cindy Gilson from Special Education has also offered her assistance. Copy of the presentation is attached.

- **Science of Learning Presentation** ~ Rebecca Shore, Tehia Glass and Tina Heafner gave a presentation on their research on how we learn and how we teach in our programs. Copy of presentation is attached.

5. Diversity Committee ~ Victor Mack

- E3 Group – Micro aggressions: Making the Invisible Visible will be held on 1/26, 12-1pm in COED 110. All are invited.
- Affinity Groups for Equity & Diversity will be held Feb 2017 to April 2018. Contact the committee if you would like a certain topic discussed.
- Faculty Awards – Nominations due by March 17.

Meeting adjourned 11:05 a.m.

Next College Meeting: Friday, February 17, 2017