

Minutes

**Cato College of Education Faculty/Staff Meeting
Thursday, January 24, 2019 1:00p.m. – 2:30 p.m.
Goudes Lecture Hall ~ COED 010**

Attendees: Liz Adkisson, Daniel Alston, Kelly Anderson, Joshua Avery, Lonnie Bateman, Ashley Bayer, Kristen Beach, Tracey Benson, Bettie Ray Butler, Erik Byker, Anne Cash, Wills Citty, Heather Coffey, Ed Conway, Karen Cross, John Culbreth, Hilary Dack, Mark D'Amico, Debra Diegmann, Tom Fisher, Paul Fitchett, Claudia Flowers, Sejal Foxx, Joyce Frazier, Cindy Gilson, Tehia Glass, Kathie Goldman, Amy Good, Tisha Greene, Dawson Hancock, Susan Harden, Hank Harris, Laura Hart, Misty Hathcock, Cathy Howell, Charles Hutchison, Regina Johnson, Sarah Johnson, Kia Jones, LuAnn Jordan, Jessi Kiker, Stella Kim, Scott Kissau, Lan Kolano, Joan Lachance, Richard Lambert, Chance Lewis, Jae Hoon Lim, Ya-yu Lo, Chrislyn Luce, Alan Mabe, Victor Mack, Rex Mangiaracina, Florence Martin, Michael Matthews, Laura McCorkle, Ellen McIntyre, Pam McIntyre, Adriana Medina, Clare Merlin, Erin Miller, Ryan Miller, Taryne Mingo, Erica Moody, Robert Moore, Adam Myers, Bethany Myers, Xiaoxia Newton, Christopher O'Brien, Kristie Opiola, Beth Oyarzun, Robert Pennington, Teresa Petty, Paola Pilonieta, Drew Polly, Mike Putman, Shagufta Raja, Tesh Ramy, Susan Rebich, Luke Reinke, Tracy Rock, Sandy Rogelberg, Donna Sacco, Ayesha Sadaf, Spencer Salas, Rebecca Shore, Brad Smith, JaneDiane Smith, Fred Spooner, Michelle Stephan, Bruce Taylor, Jean Vintinner, Chuang Wang, Jim Watson, Carl Westine, Greg Wiggan, Madelyn Williams-Colonnese, Charles Wood.

1. Call to Order

❖ Approval of Minutes, 11-15-18 - Dr. Donna Sacco made the motion to approve the minutes. Dr. Daniel Alston seconded the motion. Minutes were approved by common consent.

2. Announcements

- Alumni Baseball Game, March 12 at BB&T Ball Park
- Diversity PD Opportunities. Equity through Excellence and Engagement
How much do we do it? This college is very focused but we can do better. We have many outstanding opportunities for professional development coming up.
 - Kathy Obear, March 13-14 – This PD is designed for you by the Diversity Committee. There is a community event you can attend and a faculty session on March 14, 9-12pm. We would like 100% involvement. There will also be a campus-wide event for students. Victor will send out more information.
 - Civil War in History and Memory (Feb-March series) – See the PowerPoint for the events. Just show up for any of the programs.
 - Ali Fitzgerald, March 27, 1:30-2:30, Q&A – A writer for the New Yorker, she will talk about her book *Drawn to Berlin* about the refugee crisis in Europe.
 - The “Hate U Give” book talk, March 28, 4pm – Read the book and come to the Book Talk. The first 20 people to write to Kathie will receive a free book.

- Walt Wolfram Film, “Talking Black in America” April 2, COED 010, 6pm w/popcorn
- RPT Revisions update – Ellen reviewed the process. A new committee was formed to look at the document. New issues needed to be fixed and the document needed to align with the Provost. Chuang Wang is leading the committee. Chuang will send out details. A final revision and vote will come in March. There are still concerns with the document, which will be taken up next year. Ellen thanked the committee for their work.
- Duo requirement January 31 – Ed Conway reminded everyone to sign up for Duo which is now a requirement for the university. Contact him if you need assistance.
- Our College received a partnership award from the Levine Jewish Community Center, a Tzedakah Box. It is a receptacle for collecting money designated for charity. It is located in the reception area of the Dean’s Office. When full we will give to someone in need.

3. **International Work Display**

Greg Wiggan announced that the Internationalization Committee has put together a display of international items in a bookcase in the college atrium. In February, a pinning ceremony will take place recognizing international programs in the college.

4. **Diversity Committee Updates**

Greg Wiggan stated that Carol Gay is coming to the university on Jan 31. Please attend the event.

5. **Communications Report ~ Wills Citty**

Wills stated that he has been working on the Niner University Elementary School website. It is now up and running. He is working on getting the word out. A news release will be out soon. Here is the link, nue.uncc.edu

Wills is also working on updating the college website on the re-packaging of the graduate programs. The website must be updated with new aspects. We had made tweaks for the undergraduate programs, which has shown better results as shown below:

Total Impressions – 13,400

Total Clicks – 804

Click-through-rate – 6% (more than double industry average)

5th most visited page on Cato College of Education website

10% of total traffic on Cato College of Education website

The graduate programs will get better views.

Wills has been working on news releases for events and programs in the college. Contact him if you have an event/program that needs to be promoted or if graphic design is needed.

6. **Are we Opening a Lab School?**

Pamela Broome, Lab School Coordinator, was unable to attend today’s meeting but provided a video that documents the progress of the work that is being done to open the Lab School, NUE. [lab school video](#)

7. **Remarks from Associate Dean Dawson Hancock**

Dawson asked faculty to raise their hands if they have submitted a Curriculog proposal. Many responded. The due date is Jan.31. Graduate Council meets on Feb 5. If you are involved in a

proposal, you need to attend. They are the committee that approves proposals. Please show up and defend it and to respond to questions. Review the agenda that comes out before the meeting to see if your proposal is being discussed. Lyndon Abrams is the college rep.

8. Updates on Teacher Prep Redesign ~ Teresa and Paul

Paul stated communication is the key. The big picture and how does it all work together? Why are we doing this? Competition from other sources, to better prepare our students, accreditation and that we are passionate about our work. We want to get better at what we do. We want to be proud of it. A lot of the work comes from TEI. We are now moving into the third phase, which is thinking about the roles.

Teresa continued the process...

Phase I was TEI, which involved the data collection from our partners, teachers, students to break down the silos. We will be doing another one this summer, our third.

Phase II was curricular design. We hired an AD, did summer task force work, faculty PD, some faculty went on learning tours, course and clinical development and revision.

Phase III – Restructuring Roles of School Partners, Clinical Educators, Supervisors and Faculty. We hired an AD for OSCP, restructuring the roles of school partners, roles of clinical educators, roles of supervisors and faculty. We will host our classes in partner schools. The Supervisors will have a new name, Site Coordinators.

Paul stated, looking ahead in TPR...continue to sign up for PD, continue to work on redesign, clinical experiences development, curriculum development, hiring of principal and teachers for NUE, the NUE facilities and PD to support supervisors.

Teresa announced that Lab School Principal interviews start next week. Come out and meet them.

9. Celebrations! ~ Ellen

Ellen thank Teresa and Paul for their work and leadership in all of the initiatives that they are involved in.

Bethany has been recruiting like crazy. Thank you.

Licensure test rates are up.

We are working with our school partners on innovative ideas.

People have stepped up to make curriculum changes.

There are many professional development opportunities.

All of these are part of our goals in the Strategic Plan and we are almost there.

Meeting adjourned at 2:15pm to the ground floor atrium for an event to celebrate faculty and staff for all of their hard work for all of the initiatives that are going on in the college.

Next College Meeting: Thursday, February 28, 2019 – Diversity Focus (and Other Topics) for Full Faculty and Staff