Minutes

College of Education Faculty/Staff Meeting Friday, October 17, 2014 9:30a.m. – 10:50a.m. Goudes Lecture Hall ~ COED 010

Attendees: Lyndon Abrams, Lynn Ahlgrim-Delzell, Kelly Anderson, Mary Jo Anderson, Joshua Avery, Lonnie Bateman, Cynthia Baughan, Kristen Beach, Ian Binns, Diane Browder, Jamie Brown, Erik Byker, Gloria Campbell-Whatley, Anne Cash, Heather Coffey, Elizabeth Coleman, Belva Collins, Ed Conway, Vivian Correa, Rosslyn Crandell, John Culbreth, Mark D'Amico, Annie Dagon, David Dunaway, Tarra Ellis, Tom Fisher, Paul Fitchett, Lindsay Flynn, Joyce Frazier, Susan Furr, Cindy Gilson, Amy Good, Daniel Gutierrez, Dawson Hancock, Stephen Hancock, Hank Harris, Misty Hathcock, Charles Hughes, Charles Hutchison, Kia Jones, Do-Hong Kim, Scott Kissau, Brian Kissel, Lan Kolano, Joan Lachance, Richard Lambert, Suzanne Lamorey, Delores Lee, Jae Hoon Lim, Alan Mabe, Victor Mack, Amanda Macon, Rex Mangiaracina, Florence Martin, Melinda McCabe, Ellen McIntyre, Adriana Medina, Lisa Merriweather, Erin Miller, Maryann Mraz, Deana Murphy, Lisa Newman, Sejal Parikh, Kevin Parsons, Teresa Petty, Andrew Polly, Phyllis Post, Shagufta Raja, S. Michael Putman, Bob Rickelman, Tracy Rock, Rebecca Shore, Pamela Shue, Fred Spooner, Melba Spooner, Bruce Taylor, Michael Thomas, Kelli Ussery, Jean Vintinner, Shawnee Wakeman, Chuang Wang, Jim Watson, Greg Wiggan, Patricia Wilkins, Charles Wood, Karen Wood, Wendy Wood.

1. Call to Order

- Approval of Minutes, 9-12-14 Dr. Bob Rickelman made the motion that the minutes be approved. Dr. Mickey Dunaway seconded the motion. Minutes were approved by common consent.
- Reminder to sign in at the entrance.

2. Announcements

Dr. Stephen Hancock announced an opportunity to teach in Germany as a visiting professor. The course will be a seminar course approved by Peter Dines. If interested send an email to Stephen Hancock letting him know your intent.

3. Dean's Report / Messages

- Dr. Ellen McIntyre encouraged the faculty to come out and hear candidate talks for new jobs. She wants everyone to help recruit and actively recruit faculty of color. Currently there are several faculty searches underway and they are in EDLD, REEL, MDSK and CLSG.
- Ellen stated that the Leadership Team rewrote the vision for the College of Education based on comments from faculty and staff. She showed the original vision and the new vision for the College of Education. She also showed the revised guiding principles for the College.

4. Associate Dean's Report

- Dr. Melba Spooner spoke about the Graduation Initiative at UNC Charlotte. The initiative would guide students, monitor their progress and help them progress and graduate in four years.
- Melba stated the Teacher to Teacher Conference was successful. There was a lot of participation from teachers that help student teachers.

- Dr. Victor Mack reviewed the OEO newsletter with upcoming events and engagements within the College of Education.
- Melba challenged everyone to take part in one engagement from the newsletter.
- Dr. Dawson Hancock talked about the Office of Research Development / Management. He showed several slides that highlighted items that the office does to support faculty with grant writing. He stated that an email comes out weekly with funding opportunities for the College and highlights recent awards that faculty have received.
- Dawson stated that three faculty from the College of Education will be doing research at the Early High School. Dr. Cindy Gilson and Dr. Michael Matthews (together on one project) and Dr. Sejal Foxx (by herself on another project).

5. Workload Committee Update ~ Dr. Diane Browder and Dr. Bob Rickelman, Co-Chairs

- Dr. Bob Rickelman stated that their committee has met twice and they have gathered information about faculty workloads from department feedback, options from other universities, RPT and other sources. He showed slides during the presentation.
- Bob stated that all faculty start at the default level of a 5 course workload. Faculty can apply for a reduced workload. The department chair recommends to the Dean whether they should be granted the reduced workload, but the Dean has the ultimate decision.
- Dr. Diane Browder reviewed the research workload criteria and standards and showed a power point presentation.

6. College of Education Committee Reports

- Dr. Dawson Hancock asked for committee chairs to report their name, name of their committee and their committee's goals for the year.
- Mr. Ed Conway, Web Content Task Force stated that their goals are to get faculty and staff more involved with providing content for the College of Education web site and highlight the work being done by our faculty and staff.
- Dr. Misty Hathcock (reported for Dr. Michael Matthews), Honors Council Committee: their goals are to revise the Honors in Education website, recruit more students to the program; develop ideas for the future of the program and conduct college-level review of our students' Honors in Education proposals.
- Dr. Charlie Wood, College Review Committee: the goals of the CRC will provide a thorough, fair, and thoughtful review of each candidate's dossier; CRC will complete reviews and submit recommendations to the Dean in a timely manner; and CRC will provide the Dean with recommendations to improve the CRC process and procedures.
- Dr. Paul Fitchett, College of Education Doctoral Council: their goals are to provide crossdepartmental support for our doctoral programs and revise and revision doctoral programs when appropriate.
- Dr. Lyndon Abrams, College of Education Faculty Council: their goals are monitor and support, encourage and be better communicators.
- Dr. Kelly Anderson, The College Graduate Curriculum Committee has one goal and that is to provide the most helpful feedback that enables a proposal to move efficiently through the approval process at the University level.
- Dr. Adriana Medina, Internationalization Committee and their goals are promote global awareness through teaching and the curriculum; broaden the College of Education's influence in international education; promote international research, service and grant opportunities and expand and diversify local, regional, and overseas opportunities for faculty and students.
- Ms. Amanda Macon, Undergraduate Student Awards Committee and their goals are to work with the new campus scholarship office to be sure we are on par with the University's scholarship processes; disseminate information about available scholarships

to those who qualify in a timely manner and award ALL scholarships to qualified applicants so students can plan for the following academic year.

- Dr. Drew Polly, The College Undergraduate Curriculum Committee and their goal is to participate in the process of reviewing proposed course and curriculum changes.
- Ms. Katrina White, Resources Advisory Committee, stated their committee has not met yet.
- Ms. Kelli Ussery, Recruitment Taskforce and their goal is to develop and implement an effective college-wide recruitment plan.
- Dr. Diane Browder & Dr. Bob Rickelman, Faculty Work Load Rubric and their goal is to develop a faculty workload rubric and align it with the university policy and provide guidelines for the chairs when they make workload changes.

7. Other: Rebecca Shore

Dr. Rebecca Shore shared with the College that UNC Charlotte was hosting the second dance marathon on Friday, November 7 at 7pm. The cause is "We dance all night for children that can't". You do not have to register to attend, but if you do, it will cost \$10. You sign up for an hour to dance and Rebecca is dancing from 11pm – 12am. She would love for the students, staff and faculty to join her. Here's the link: http://www.charlottedm.org/

8. Closing Remarks

• Dr. Dawson Hancock stated that if anyone had any input to email Dean Ellen McIntyre.

Meeting adjourned 11:15a.m.

Next College Meeting: Friday, November 14, 2014