### Minutes

# Cato College of Education Faculty/Staff Meeting Thursday, November 15, 2018 1:00p.m. – 2:30 p.m. Goudes Lecture Hall ~ COED 010

Attendees: Lyndon Abrams, Lynn Ahlgrim-Delzell, Daniel Alston, Kelly Anderson, Lonnie Bateman, Ashley Bayer, Kristen Beach, Joyce Brigman, Pamela Broom, Anne Cash, Marian Castle, Ed Conway, Rosslyn Crandell, Hilary Dack, Pam Erickson, Tom Fisher, Paul Fitchett, Erin FitzPatrick, Claudia Flowers, Sejal Foxx, Joyce Frazier, Tehia Glass, Kathie Goldman, Tisha Greene, Dawson Hancock, Susan Harden, Laura Hart, Misty Hathcock, Barbara Howard, Charles Hughes, Kia Jones, LuAnn Jordan, Stella Kim, Pamela Lassiter, Ya-yu Lo, Chrislyn Luce, Victor Mack, Rex Mangiaracina, Florence Martin, Laura McCorkle, Ellen McIntyre, Pam McIntyre, Clare Merlin, Taryne Mingo, Erica Moody, Robert Moore, Adam Myers, Xiaoxia Newton, Christopher O'Brien, Kristie Opiola, Beth Oyarzun, Robert Pennington, Teresa Petty, Bethany Myers, Xiaoxia Newton, Chris O'Brien, Kristie Opiola, Beth Oyarzun, Teresa Petty, Lisa Pickett, Paola Pilonieta, Drew Polly, Phyllis Post, Susan Rebich, Sandy Rogelberg, Donna Sacco, Rebecca Shore, Fred Spooner, Bruce Taylor, Jean Vintinner, Shawnee Wakeman, Virginia Walker, Carl Westine, Colleen Whittingham, Charles Wood.

### 1. Call to Order

Approval of Minutes, 10-18-18 Dr. Dawson Hancock made the motion to approve the minutes. Dr. Rebecca Shore seconded the motion. Minutes were approved by common consent.

#### 2. Announcements

- Retirements
  - Lynn Ahlgrim-Delzell ~ Claudia Flowers stated that everything Lynn touches is better. She is the cornerstone of our research group. She will be missed and we hope she comes back in 6 months to teach part time. Ellen presented her with the college gift and her emeritus certificate of retirement.
  - Rosslyn Crandell ~ Tisha Greene stated that Rosslyn has 44 years with the state.
     She started at UNCC in 2004. She has been super helpful with distance ed observations and will truly be missed. A celebration will take place in December.
     Ellen presented Rosslyn with her college gift.
- Dane Hughes Congratulations! Ellen announced that Dane would be taking a big position with Cabarrus County Schools, the Chief Technology Officer. A very big promotion. We wish him the best of luck.
- Susan Harden and Jim Watson Congratulations to Susan Harden, Mecklenberg County Commissioner and Jim Watson, Lincolnton City Councilman. We are very proud of our faculty and their work.
- Barbara Oakley Event, 11/28. You are invited to attend the keynote in the morning. There
  are opportunities for your classes to attend.
- Reading Day Luncheon, 12/6, 9:30 -1:30, Invitation to be sent out this afternoon
- Film & Panel Discussion, Intelligent Lives ~ Donna Sacco showed a movie trailer for Intelligent Lives. There will be three showings on March 26 in the Student Union along with a panel discussion. Please consider bringing your classes.

• Misty Hathcock announced that the last home football game is this Saturday and it is also Educator Appreciation Day. T-shirts will be distributed at the game.

# 3. College-wide Assessment Activity (led by Teresa and Laura)

Teresa stated that we are assessing ourselves for year two, we will continue the work from last year. The team, which includes Anne Cash, Tehia Glass, Laura Hart and Erica Moody is looking at college data. Today's work is for all programs.

The objectives for today are:

- o Review last year's results and actions
- o Reassess the status of each program on the rubric
- O Determine an area for a program to improve upon
- Look at next year's goals

Laura instructed faculty to log into the link <a href="https://edassessment.uncc.edu">https://edassessment.uncc.edu</a>. First, you will open the rubric then do part one and part two. Faculty will form into groups by program. The program director will facilitate. Record your ratings on the google form. You have 3 minutes per rubric. Next steps – compare today's results to last years. Responses on google form part two.

The faculty formed into groups by program and completed the activity.

The following faculty shared their thoughts from their group:

- O Rob Pennington stated the lack of external feedback from former teachers/principals. What do we want from external stakeholders and from CMS? We can share our data with them. There is also the barrier of time.
- Rebecca Shore also stated that getting stakeholders together was a challenge as well as funds and time.
- O Lynn Ahlgrim-Delzell said that turnover is a problem along with time. Setting up a WebEx meeting may be helpful.
- Laura Hart added that we have a P12 Advisory Board that may help. They meet four times a year. The group is available for feedback. This would not serve the doctoral programs though.
- Hilary Dack stated the low ratings on observations. They use video for candidates on observations and coaching.
- o Jean Vintinner added that time and scheduling is a problem. Time is huge.

Teresa thanked everyone for doing these activities. We can improve in some areas. Our team will look over the data that you put in and bring back some actions for you. She showed a chart of data from last year compared to this year. We have lowered the bar, which is amazing. We still have some work to do. The data will be shared with you. We will look at your comments and report back out in January. Please start working on processes. In February, we will have data review meetings by program.

Meeting adjourned 2:15 p.m.

## 2:45-3:15 College Research Colloquia: Dr. Phyllis Post

"Using Child-Centered Play Therapy Interventions in School Settings"

Reading Day Luncheon, December 6, 2018 Next All College Meeting: Thursday, January 24, 2019