

Minutes

College of Education Faculty/Staff Meeting
Friday, February 13, 2015
9:00a.m. – 12:00p.m.
Goudes Lecture Hall ~ COED 010

Attendees: Lyndon Abrams, Lynn Ahlgrim-Delzell, Kelly Anderson, Mary Jo Anderson, Joshua Avery, Cynthia Baughan, Kristen Beach, John Beattie, Ian Binns, James Bird, Joyce Brigman, Jamie Brown, Bettie Ray Butler, Erik Byker, Gloria Campbell-Whatley, Anne Cash, Marian Castle, Marvin Chapman, Wills City, Elizabeth Coleman, Belva Collins, Ed Conway, Rosslyn Crandell, Karen Cross, Mark D'Amico, Dee Ellington, Tarra Ellis, Pam Erickson, Tom Fisher, Lindsay Flynn, Joyce Frazier, Susan Furr, Cindy Gilson, Kathie Goldman, Amy Good, Michael Green, Dawson Hancock, Stephen Hancock, Susan Harden, Hank Harris, Laura Hart, Jennifer Hathaway, Misty Hathcock, Charles Hughes, Charles Hutchison, Sarah Jordan, Scott Kissau, Brian Kissel, Lan Kolano, Joan Lachance, Suzanne Lamorey, Jeremy Lanier, Jae Hoon Lim, Alan Mabe, Victor Mack, Amanda Macon, Rex Mangiaracina, Florence Martin, Michael Matthews, Melinda McCabe, Ellen McIntyre, Adriana Medina, Erin Miller, Debra Morris, Deana Murphy, Christopher O'Brien, Jennifer Parker, Kevin Parsons, Jack Piel, Paola Pilonieta, Andrew Polly, S. Michael Putman, Shagufta Raja, Susan Rebich, Bob Rickelman, Tracy Rock, Tim Rogers, Spencer Salas, Rebecca Shore, Pamela Shue, Brad Smith, Donna Smith, JaneDiane Smith, Melba Spooner, Scottie Stamper, Emily Stephenson-Green, Bridget Stipicevic, Bruce Taylor, David Test, Michael Thomas, Kelli Ussery, Bruce VanSledright, Shawnee Wakeman, Chuang Wang, Katrina White, Ed Wierzalis, Greg Wiggan, Patricia Wilkins, Karen Wood, Wendy Wood.

1. Call to Order

- ❖ Approval of Minutes, 1-16-15 – A faculty member made the motion that the minutes be approved. Another faculty member seconded the motion. Minutes were approved by common consent.
- ❖ Reminder to sign in at the entrance

2. Introducing Wills City, COED Director of Communications

Ellen introduced Wills City, the college's new communications director. We will share him with the College of Health and Human Services and he will maintain his office in their building. Wills provided a brief bio of his experience.

3. Work Load Policy ~ First Reading

Ellen reviewed the timeline for the work load policy. This is the first reading. In March we will vote at the college meeting. In April, applications for a 2:2 load are due with the annual report. In May we will make decisions about the load. Implementation will take place in Fall 2016. Ellen stated that teaching is the most important work that we do with service and engagement with the community a close second. We are a research university so our research production must match the public's investment in it.

Bob and Diane met with the Faculty Council. Some of the answers to their concerns are:

- Doctoral work is in the teaching category and we are open to counting this as a course reduction with the chair's recommendation. We are open to flexibility.
- Regarding the 3:2 not being consistent with the requirements of tenure and promotion, Ellen stated that we need more information on this. There will be training for chairs/DRC/CRC on productivity.
- How is quality of books/journals being considered? A determination of quality will be made then a case will need to be made.
- There were questions on changing the name of the policy to the Faculty Research Workload Policy.

4. Strategic Planning

After today the deans will draft the Strategic Plan. There will be lots of opportunities for your input such as two more in-person sessions. Please take advantage of them. By March, we will revise and then vote. Ellen stated that she is excited about the ideas that everyone has. This is our time to be heard.

Each of the five groups then presented on their topic and faculty and staff provided feedback.

Draft Reports from each Task Force Co-Chairs:

- Task Force 1 Undergraduate and Pre-Service Programs
- Task Force 2 Graduate Programs
- Task Force 3 Research
- Task Force 4 Engagement
- Task Force 5 Communication and Development

5. Lunch Break (outside the Goudes Room)

6. Task Forces Meet to revise

- Task Force 1 – COED 010
- Task Force 2 – COED 065
- Task Force 3 – COED 061
- Task Force 4 – COED 202
- Task Force 5 – COED 102

Meeting adjourned 12:00 p.m.

Next College Meeting: March 13, 2015