



**College of Education Faculty/Staff Meeting**  
**Friday, March 14, 2014 9:00a.m. – 10:50a.m.**  
**Goudes Lecture Hall ~ COED 010**

**Attendees:** Lyndon Abrams, Lynn Ahlgrim-Delzell, Kelly Anderson, Mary Jo Anderson, Leigh Ausband, Joshua Avery, Lonnie Bateman, Ian Binns, James Bird, Latricia Boone, Joyce Brigman, Diane Browder, Jamie Brown, Gloria Campbell-Whatley, Marvin Chapman, Ed Conway, Vivian Correa, Rosslyn Crandell, Karen Cross, John Culbreth, Diana Dagenhart, Mark D'Amico, Warren DiBiase, Myra Dietz, Sandra Dika, Kris Duryea, Mitch Eisner, Tarra Ellis, Pam Erickson, Tom Fisher, Paul Fitchett, Claudia Flowers, Lindsay Flynn, Joyce Frazier, Susan Furr, Crystal Glover, Kathie Goldman, Amy Good, Michael Green, Dawson Hancock, Laura Hart, Jennifer Hathaway, Misty Hathcock, Janice Hinson, Catherine Holman, Charles Hughes, Jeanneine Jones, Sarah Jordan, Do-Hong Kim, Lan Kolano, Joan Lachance, Delores Lee, Chance Lewis, Jae Hoon Lim, Chrislyn Luce, Amanda Macon, Michael Matthews, Melinda McCabe, Ellen McIntyre, Adriana Medina, Lisa Merriweather, Erin Miller, Bonnie Morton, Maryann Mraz, Deana Murphy, Christopher O'Brien, Sejal Parikh, Jennifer Parker, Kevin Parsons, Teresa Petty, Jack Piel, Andrew Polly, Phyllis Post, S. Michael Putman, Allen Queen, Tesh Ramey, Bob Rickelman, Tim Rogers, Spencer Salas, Lee Sherry, Rebecca Shore, Pamela Shue, Brad Smith, JaneDiane Smith, Fred Spooner, Melba Spooner, Tehia Starker, Michelle Stephan, Emily Stephenson-Green, Bruce Taylor, David Test, Laura Veach, Jean Vintinner, Shawnee Wakeman, Patricia Wilkins, Charles Wood, Karen Wood, Wendy Wood.

**1. Call to Order**

- ❖ **Approval of Minutes, 1-17-14** - Dr. Bob Rickelman made the motion that the minutes be approved. Dr. Lee Sherry seconded the motion. Minutes were approved by common consent.
- ❖ The Dean reminded everyone to sign in at the entrance.

**2. Announcements**

- ❖ **New Faculty Hires**  
The Dean thanked the search committees and their chairs, department chairs and those that attended the job talks. We got our first choice with two more hires pending acceptance.
- ❖ **Introduction of Kris Duryea, Research Officer ~ Dawson Hancock**  
Dawson introduced Kris Duryea
- ❖ **Introduction of International Scholar ~ Adriana Medina**  
**Xu Changmei , Lecturer, Foreign Languages Department, Binzhou University, China**  
Adriana made the introductions.

**3. Dean's Report:**

- ❖ **EdTPA: Our Commitment**  
The Dean assured everyone that the Provost supports this work. We want everyone to get the training so we can make better teachers. She encouraged everyone to attend edTPA training when it is offered.
- ❖ **Faculty Load and Enrollment: Current Process and Future**

Ellen stated that we have had issues around faculty load. The Chancellor has asked the Deans to look into faculty load. Changes will not be made this year but loads may be adjusted next year. The College Faculty Council is currently looking at descriptions and re-creating the rubric. All of the college and university documents are being reviewed to insure that they all align with each other.

❖ **Faculty Responsibility for Teaching**

Meeting with your class is a basic responsibility of faculty. Ellen spoke about the faculty requirement of 37 ½ hours of face-to-face or online contact.

❖ **Teacher Quality Data: Grappling with What They Mean**

Ellen stated that faculty will be receiving this data at their department meetings. This data compares results on our graduates

❖ **Faculty Governance**

Ellen wondered if committees are meeting. Some of our committees are doing incredible work.

❖ **Staff Awards**

An item that came out of the listening lunches she has had with faculty and staff is that there are no awards given for excellence to SPA and EPA staff in the college. Starting this year, we will make those two awards.

**4. CMS Panel ~ Eric Davis, Mary McCray, Tom Tate**

**~ Roles of School Board Members & current CMS issues ~**

The three Charlotte-Mecklenburg Board members spoke about their role as the governing body of CMS. They stated that they are about finding solutions. They are losing talent in the school system and they need to become more competitive. They emphasized that the performance of the students need to be raised. Issues with Charter Schools and their funding was discussed. Masters Pay is on their legislative agenda. Their teachers need career ladders. Some challenges that they have had were hiring a new superintendent, closing schools and laying off teachers. A Q & A followed.

**5. Associate Deans Reports**

❖ **Melba Spooner**

Melba gave provided guidance on withdrawals and spoke about the Professional Development School Network.

❖ **EdTPA Retreat ~ Laura Hart**

There will be an edTPA training next week on March 21.

The college will fund a two-day retreat tentatively scheduled for May 15 and 16. Stipends will be available.

❖ **Praxis Test Changes ~ Amanda Macon**

Praxis updates will go out by email. There will be two drop-in meetings for questions.

❖ **Honors & Awards Day**

Amanda announced that Honors & Awards Day will be held this year on a Friday, April 11 from 5:00pm to 7:00pm in the Goudes room with a reception in the atrium. Sixty awards totaling \$125,000 will be awarded at the initial licensure level.

❖ **Dawson Hancock**

Dawson provided updates on research and graduate studies. He urged everyone to contact Kris Duryea for her help and guidance.

**6. Faculty Council Update ~ Mike Putman**

❖ **Annual Review Template (Diversity)**

Mike stated that Faculty Council approved the changes to the Annual Report in regards to diversity. A method was needed as a reporting tool on how diversity is incorporated in teaching. These changes will go into effect in next year's annual report as a way of collecting this information.

❖ **Call for Nominations for College Representatives to University Committees**

Due to time constraints, nominations will be taken electronically by email to both Mike Putman and Kathie Goldman. A ballot will be emailed out to faculty by early next week.

**7. Speaker: Jean-Claude Thill, Project Mosaic Director**

Jean-Claude Thill provided information on Project Mosaic. Their mission is to develop interdisciplinary research teams in social and behavioral sciences across campus. They provide support in areas of research design, analysis and funding. They are housed in the College of Liberal Arts & Sciences. Workshops are available as well as lecture series, in-residence scholars and seminars.

**8. Other business**

Melba announced that there are two new doctors in the house, Dr. Laura Hart and Dr. Patti Wilkins.

**9. Adjournment**

Meeting adjourned at 11:25 a.m.

**Next College Meeting: Friday, April 25, 2014**