

# Minutes

## College of Education Faculty/Staff Meeting

Friday, March 18, 2016

9:30a.m. – 10:50a.m.

Goudes Lecture Hall ~ COED 010

**Attendees:** Bill Anderson, Kelly Anderson, Mary Jo Anderson, Joshua Avery, Valerie Balog, Kristen Beach, Ian Binns, Diane Browder, Jamie Brown, Gloria Campbell-Whatley, Marvin Chapman, Belva Collins, Ed Conway, Vivian Correa, Rosslyn Crandell, Jack Culbreth, Hilary Dack, Mark D'Amico, Sandra Dika, Mitch Eisner, Dee Ellington, Pam Erickson, Tom Fisher, Joyce Frazier, Susan Furr, Cindy Gilson, Kathie Goldman, Daniel Gutierrez, Dawson Hancock, Susan Harden, Hank Harris, Laura Hart, Misty Hathcock, Erica Hobbs, Charles Hughes, Charles Hutchison, Regina Johnson, Kia Jones, LuAnn Jordan, Do-Hong Kim, Scott Kissau, Brian Kissel, Kate Lamberson, Suzanne Lamorey, Pam Lassiter, Chance Lewis, Jae Hoon Lim, Ya-yu Lo, Rex Mangiaracina, Florence Martin, Michael Matthews, Melinda McCabe, Ellen McIntyre, Adriana Medina, Clare Merlin, Maryann Mraz, Deana Murphy, Christopher O'Brien, Barbara Parrish, Kevin Parsons, Zoi Philippakos, Paola Pilonieta, Drew Polly, Phyllis Post, Mike Putman, Tesh Ramey, Luke Reinke, Bob Rickelman, Tracy Rock, Rebecca Shore, Brad Smith, JaneDiane Smith, Fred Spooner, Melba Spooner, Michelle Stephan, Andrea Strong, Bruce VanSledright, Jean Vintinner, Shawnee Wakeman, Chuang Wang, Jim Watson, Greg Wiggan, Patricia Wilkins, Charles Wood, Wendy Wood.

### 1. Call to Order

- ❖ Approval of Minutes, 2-19-16 - Dr. Mitch Eisner made the motion to approve the minutes. Dr. Charles Hutchison seconded the motion. Minutes were approved by common consent.
- ❖ Reminder to sign in at the entrance

### 2. Announcements

- ❖ The bond passed. Ellen thanked everyone who voted for it. It will create a positive change on campus.
- ❖ U.S. News & World Report Best Graduate Schools Ranking  
Our ranking this year is 89. With our enrollment numbers down, this ranking is pretty good. Other indicators must be up. The quality of our graduate students is a good indicator. Being in the top 100 is impressive. We are also in a new Carnegie designation.
- ❖ Diversity Audit and Follow-up  
Thanks to all who participated in the Diversity Audit. We had great participation. Ellen will meet with the Diversity Committee before the end of the semester and a plan will be put in place for next year. This is a priority.
- ❖ Inaugural Alumni Weekend and Reunion ~ April 9  
The first alumni reunion weekend will take place on April 9.
- ❖ Misty Hathcock announced the winner of the 2016 Alumni Award which is our very own Melba Spooner. Congratulations to Melba. The ceremony is April 8 at The Omni.
- ❖ Honors & Awards Day ~ April 29  
Everyone is welcome to attend however there may be limited seating.
- ❖ Research Colloquia  
Some faculty attended this informative session on February 29. Chuang Wang and Hilary Dack did presentations. Please plan on attending future ones. The next one is scheduled for April 21. Drew Polly and Kristen Beach will present.

### 3. Introductions – Denise Bradley-Fluellen

Dawson introduced Denise Bradley-Fluellen, who is the new Director of the Office of Research Development and Management.

#### **4. Learning Management System Update ~ Garvey Pyke**

The University is looking at our future needs. We need reliability and expandability. We have used three systems since 2002 and there have been problems. A committee has been set up to look at other options. Drew Polly and Florence Martin are members of the committee. A Canvas Pilot for Spring has been going well. It will be coming this summer. Moodle will still be available through Spring 2017. CTL will provide workshops and there will be tech support provided by ITS.

#### **5. Dean's Report**

##### ❖ Cato Mural

Bill Anderson, Todd Marrs and Barbara Parrish are working on a new phase of development for "giving" for the Cato Mural. Bill had sent out a survey to faculty asking about their knowledge of the Mural. If you haven't already responded, please do so.

##### ❖ RPT guidelines, Annual Review Report

The next full annual review is due January 20, 2017. It will be 1½ years of your work however, we are in transition so we will need the following information by April 15; publications, grants and community engagement. Next year we will be on track. This will be your last April report. Send your publications and grants to chairs. Melba will send out a template for service.

RPT guidelines: Our guidelines are not aligned with university guidelines. The DRC and CRC state that our guidelines are also too strict. This year it has caused problems in judgements. Since we are in a new Carnegie designation, our standards should reflect that. A Task Force will be created to review the guidelines and provide clarity to the process. A survey will go out to faculty. There will be open forums to discuss results and other ideas. The Task Force will work over the summer on a draft which will be sent to faculty in August. Two more forums in September and the final version proposed by the Leadership Team. A vote in October or November with the final document ready in January 2017. Please volunteer. This is good for leadership.

##### ❖ News in Education

There have been several interesting articles in the Chronicle. Positive and negative trends are being felt across the nation. The "Uncertain Path of the Full Professor" in February 2016. It talks about challenges and states that 72% of Full Professors are men. Another interesting article, "How One University Measured Faculty Productivity and Nobody Got Hurt". Please take time to read these interesting articles.

##### ❖ Strategic Plan: Implementation Phase

Ellen will be meeting with chairs on setting their department goals. The Leadership Team will outline timelines of the goals over the summer with feedback by faculty in the fall.

##### ❖ Strategic Investment

With declining enrollment and increased competition we need efficient and a convenient priority for learners. We have many positive investments. Some examples are in the Counseling and Educational Leadership departments (see the powerpoint presentation). We have to rethink and problem solve. We have spoken about steps in applying for strategic investment money. Due date for applying is May 1.

#### **6. Committee Reports**

- ITAC – Dane Hughes reported on this committee which has been working on transitioning to Canvas, drop box, windows 10, active learning space, future planning of our labs and a desktop or laptop option for faculty.
- College Graduate Curriculum Committee – Kelly Anderson stated that the goal was to move the proposal process along efficiently which was met. All proposals will be done next year in Curriculog.
- College Undergraduate Curriculum Council – Drew Polly reported that the committee processed four proposals this year.
- College Faculty Council – Rebecca Shore stated that the Council discussed workload, merit pay, edTPA timeline, RPT guidelines and the mentorship of new faculty.

## **7. Associate Deans Report**

### ❖ Melba Spooner

Melba announced that Monday March 21 is the last day to withdraw.

The Faculty Fellows committee has been established. They are Gloria Campbell-Whatley, Chris O'Brien, Susan Harden, Sejal Foxx, Brenda McMahon, Rich Lambert, Lyndon Abrams, and Brian Kissel. Faculty can apply by May 15.

### ❖ Dawson Hancock

Grant Writing workshops are scheduled for March 23 and March 29.

The College Research Colloquia was a success and will be a regular event. You are urged to attend and talk about your research agenda and possibly collaborate with another faculty member.

Doctoral Council – everyone can participate.

A new compensation scale is coming for Graduate Directors.

## **8. Call for Nominations for College Representatives/ Alternates to University Committees**

Rebecca Shore took the following names for nominations for the below committees. A ballot will be sent out next week for voting.

- Faculty Executive Committee: Rebecca Shore, Mark D'Amico, Spencer Salas, Charlie Wood
- Competitive Grants Committee: Do-Hong Kim, Ya-yu Lo, Lynn Ahlgrim-Delzell, Brian Kissel
- Faculty Advisory Library Committee: LuAnn Jordan, Cindy Gilson
- Faculty Advisory Summer Sessions Committee: Michael Matthews, Susan Furr
- Faculty Legacy Scholarship Committee: Michael Green, Kelly Anderson, Jim Bird
- Faculty Scholarship of Teaching and Learning (SOTL Grants Committee): Florence Martin, Chris O'Brien, Tracy Rock
- Faculty Welfare Committee: Susan Harden, Gloria Campbell-Whatley, Sandra Dika
- Nominations, Honors, and Awards Committee: Jack Culbreth, Heather Coffey, Diane Browder, Ian Binns, Zoi Philippakos
- Part-Time Faculty Committee: Sharon DiBiase, Tara Galloway, Cathy Ballard
- Undergraduate Course and Curriculum Committee: Drew Polly, Shawnee Wakeman
- University College Faculty Committee: Gloria Campbell-Whatley, Fred Spooner

## **9. Other business**

There was no further business.

Meeting adjourned 11:10 a.m.

**Next College Meeting: Friday, April 22, 2016**