

## Minutes

### Cato College of Education Faculty/Staff Meeting Thursday, March 28, 2019 1:00 p.m. – 2:30 p.m. Goudes Lecture Hall ~ COED 010

**Attendees:** Lyndon Abrams, Liz Adkisson, Maya Akazena, Kelly Anderson, Joshua Avery, Kristen Beach, Tracey Benson, Ian Binns, Bettie Ray Butler, Anne Cash, Karen Cross, Hilary Dack, Kristin Davin, Debra Diegmann, Sandra Dika, Dee Ellington, Erin FitzPatrick, Joyce Frazier, Cindy Gilson, Tehia Glass, Kathie Goldman, Amy Good, Tisha Greene, Stephen Hancock, Susan Harden, Laura Hart, Misty Hathcock, Charles Hutchison, Regina Johnson, Kia Jones, LuAnn Jordan, Stella Kim, Scott Kissau, Lan Kolano, Joan Lachance, Chance Lewis, Jae Hoon Lim, Ya-yu Lo, Alan Mabe, Victor Mack, Florence Martin, Michael Matthews, Valerie Mazzotti, Ellen McIntyre, Adriana Medina, Clare Merlin, Ryan Miller, Erica Moody, Robert Moore, Debra Morris, Maryann Mraz, Adam Myers, Xiaoxia Newton, Christopher O'Brien, Robert Pennington, Teresa Petty, Paola Pilonieta, Mike Putman, Shagufta Raja, Tesh Ramey, Luke Reinke, Tracy Rock, Spencer Salas, Rebecca Shore, Brad Smith, Fred Spooner, Michelle Stephan, Shawnee Wakeman, Virginia Walker, Chuang Wang, Carl Westine, Colleen Whittingham, Greg Wiggan, Madelyn Williams-Colonnese, Charles Wood.

#### 1. Call to Order

- ❖ Approval of Minutes, 2-28-19. Dr. Tehia Starker Glass made the motion to approve the minutes. Dr. Mike Putman seconded the motion. Minutes were approved by common consent.

#### 2. Important Dates

- ❖ *The Hate U Give* book talk: March 28, 4pm, COED 110
- ❖ Hidden No More: STEM Women of Color: March 28, 4:30 McKnight
- ❖ Walt Wolfram: Film: "Talking Black in America" April 2, 6:00pm COED 010
- ❖ Opportunity Research Symposium: April 8, 2-7pm, Center City Campus

#### 3. CMS Panel of Principals and School Leaders, with Dr. Tisha Greene

Acquanetta Edmond, Earnest Winston, Jamie Brooks: Cultural Competence Training in CMS

Acquanetta Edmond, Executive Director for the South Learning Community at CMS, Earnest Winston, Chief Engagement Officer at CMS, and Jamie Brooks, Principal of Community House Middle School spoke about the work being done at CMS on cultural proficiency in teaching practices. The work started by the Office of Diversity and Inclusion back in 2015. They worked with over 40 schools to get Assistant Principals involved to participate in the modules. Community House was the pilot school. They are now culturally responsive teachers and culturally responsive classrooms. It is continuous work. They asked faculty to continue to educate future teachers to have the right tools to be effective when they walk into CMS, the largest urban district. They are still identifying schools to participate. The School Board is also participating. This is ongoing work for the rest of your life. It is intentional to start with leaders who will model the work.



**4. Congratulations to Rich Lambert, 2019 recipient of the Harshini V. de Silva Graduate Mentor Award**

**5. Identiversity ~ Krista Tillman**

Krista Tillman, Executive in Residence at CHHS and Kathleen Clark, Research Professor at CHHS have piloted the program, Identiversity in Prospect for Success with freshman, faculty, staff and student training and community education. Identiversity is a learning platform to educate on gender and sexual identities. Its mission is to raise awareness. Its partners includes Foundation for the Carolinas and UNC Charlotte. More information can found at <https://identiversity.org/>.

**6. Recruiting students and teachers for NUE – Clare Merlin-Knoblich**

Help spread the word...Niner University Elementary School is coming. Many people across campus are involved in the many committees. The goal is to have everyone involved. Spread the work across all of your networks that we are recruiting students and teachers.

**7. Update on Cultural Competence Report (Tehia Glass and Bettie Ray)**

Bettie Ray and Tehia provided an update on the results from the Executive Summary on preparing professionals to be culturally responsive ensuring students are academically successful. Also included on the attached powerpoint are the results from the survey sent to faculty regarding the topics being covered in their coursework. There is still work to be done. Next steps are collecting data annually.

**8. Take nominations for University Committees ~ Florence Martin**

Florence Martin took nominations for university committees with the assistance of Amy Good.

- Faculty Academic Policy and Standards Committee  
Shawnee Wakeman, Adam Myers
- Employment Status Committee  
Clare Merlin-Knoblich, Spencer Salas
- Faculty Information and Technology Services Advisory Committee  
Ayesha Sadaf, Daniel Alston
- Faculty Research Grants Committee  
Kristie Opiola, Valerie Mazzotti, Xiaoxia Newton, Rob Pennington
- Nominations, Honors and Awards Committee  
Susan Furr (declined), Virginia Walker
- Part-Time Faculty Committee  
Patti Wilkins, Brandi Kamp
- Faculty Executive Committee (Alternate for one year)  
Dawson Hancock
- Faculty Legacy Scholarship Committee (Alternate for one year)  
Dawson Hancock

- Chair, Internationalization Committee  
Adriana Medina, Rebecca Shore

## 9. Other business

- Susan Harden shared that the Graduation Committee needs nomenclators.
- MDSK invited everyone to attend the Research Symposium in the Atrium today from 3:00 to 4:00.
- Bettina Love will give the keynote at We Move, Feminisms & Freedoms next Wednesday at 6pm.
- CMS Showcase for graduating seniors in SAC on April 5, Clayton Wilcox will provide keynote.
- E3, Dispelling Misconceptions of the LGBTQ Community, Apr 4, 1:00 pm in COED 110
- You are encouraged to apply for two RFP's: Lab School and SOTL on teacher prep. Contact Paul Fitchett
- Teaching Works PD two sessions on May 13.

Meeting adjourned at 2:20 p.m.

### **2:45-3:15 College Research Colloquia: Dr. Virginia Walker**

"School-Wide Positive Behavioral Interventions and Supports  
for Students with Severe Disabilities."

**Next College Meeting: Thursday, April 25, 2019**