



**UNC CHARLOTTE**  
Cato College of Education  
**Minutes**

**Cato College of Education Faculty/Staff Meeting**  
**Friday, April 20, 2018**  
**9:30a.m. – 11:00 a.m.**  
**Goudes Lecture Hall ~ COED 010**

**Attendees:** Lyndon Abrams, Lynn Ahlgrim-Delzell, Daniel Alston, Bill Anderson, Joshua Avery, Ashley Bayer, Ian Binns, James Bird, Gloria Campbell-Whatley, Wills Citty, Heather Coffey, Belva Collins, Rosslyn Crandell, Micki Crowder, Hilary Dack, Mark D’Amico, Kristin Davin, Debra Diegmann, Mitch Eisner, Paul Fitchett, Erin FitzPatrick, Claudia Flowers, Joyce Frazier, Lisa Gaskin, Kathie Goldman, Amy Good, Karen Haar, Dawson Hancock, Stephen Hancock, Laura Hart, Cathy Howell, Charles Hughes, Regina Johnson, LuAnn Jordan, Scott Kissau, Lan Kolano, Joan Lachance, Jae Hoon Lim, Ya-yu Lo, Victor Mack, Rex Mangiaracina, Florence Martin, Ellen McIntyre, Adriana Medina, Clare Merlin, Lisa Merriweather, Erin Miller, Ryan Miller, Erica Moody, Bethany Myers, Kristie Opiola, Beth Oyarzun, Teresa Petty, Lisa Pickett, Paola Pilonieta, Mike Putman, Tesh Ramy, Luke Reinke, Bob Rickelman, Tracy Rock, Donna Sacco, Ayesha Sadaf, Rebecca Shore, Brad Smith, Fred Spooner, Jean Vintinner, Chuang Wang, Carl Westine, Colleen Whittingham, Ed Wierzalis, Greg Wiggan, Charles Wood, Karen Wood.

**1. Call to Order**

- ❖ Approval of Minutes, 3-16-18. Dr. Bob Rickelman made the motion to approve the minutes. Ms. Donna Sacco seconded the motion. Minutes were approved by common consent.

**2. Announcements**

- ❖ Cato College of Education – Please remember to use Cato College of Education in your written documents or any document that names our college. We will remain COED.
- ❖ Honors & Awards Day ~ April 20, 5pm Goudes Room – Today is also Honors & Awards Day. Thank you to all that will be attending and giving out awards to our students.
- ❖ Pam Grundy “Color & Character” ~ April 25, 1:30pm Student Union  
Ellen hopes that you will attend Pam’s Talk. It is about our community.
- ❖ Cato Mural Event ~ April 25, 4pm (Owen Furuseth!)  
Next week is the Cato Mural Event. Some of you might know the people we are honoring on the Mural this year. They are Owen Furuseth, Karl Gerard Slough, Connie Hawkins and Patti Norris. Please try to stop by.
- ❖ Charlotte Opportunity Showcase ~ April 30, 2pm-7pm Center City  
This will be an exciting and interesting event. There will be poster sessions and a keynote speaker and great food at the reception. You will need to register but you can drop by any time during the event.
- ❖ Strategies for Handling Stress with Belva Collins ~ May 7, 12pm COED 110  
Belva will lead us in an informal discussion on how to balance home and work. Many strategies will be shared. Bring your lunch to this talk.
- ❖ Commencement, May 12, 10am – Commencement is a morning event for us this year.
- ❖ Dr. Jonnie McLeod Institute on Addiction ~ May 14-18  
Do not miss these important presentations.

- ❖ Academic Year Date Change – August 13 will start the 2018-19 academic year. The year will end May 13, 2019. This change was just made..
- ❖ Date of first College Faculty Meeting ~ Thursday, August 23, 1:00-2:30
- ❖ Cato Award Update
 

Ellen explained how the process works for awarding the \$5000 gifts.

  - Sept. 1, 2018 – 1 Early Career Award (the college will need to add money)
  - Sept. 1, 2019 – 1 Distinguished Professor Award
  - Sept 1, 2020-2023 – Two Awards (at least one Early Career)
  - Sept. 1, 2024-2026 – Three Awards ( 2 Early Career, 1 Distinguished)
  - Sept. 1, 2027 until the end of time – Four awards annually (at least two early career awards)

The award process will be posted on the website. The submission will be a letter and vitae.
- ❖ Deans Advisory Council Update – This Council has asked us to do some things.
  - Will Leach from CTEC will share at our faculty meeting what is going on in the Early College Program and how we can help.
  - Wills City will update us more often at faculty meetings.
  - We hope to keep IT in-house.
  - Connections – This is an opportunity for someone else in the future to do our newsletter. We may want to cycle through our departments.
  - Form a Social Committee to plan something in the Fall, a get to know you for new members and old.
- ❖ Charlotte Teachers Early College (CTEC) Update – It is time for us to become involved. Ellen has been bringing many donors to CTEC. If you would like to be part of this work, let Ellen know.

### 3. Special Announcements

- ❖ Faculty Fellows ~ Teresa
 

Teresa thanked everyone who applied. There were many high quality applications. Teresa announced the Faculty Fellows for the 2018-2019 academic Year. They are: Claire Merlin, Jae Hoon Lim, and Gloria Campbell-Whatley. They will receive a course release next year to work on a project.
- ❖ Honors Program ~ Amy Good
 

Amy introduced two honors students, Sarah Robinson and Mykayla Perry. They presented on their work. Six honors students will graduate this year. Many thanks to Cindy Gilson for her amazing work and to the faculty mentors. The due date for new honors students is by next Wednesday.

### 4. College Awards ~

- **2018 Faculty Award for Sustained Service to Public Schools**  
Lan Kolano presented the award to Heather Coffey.
- **2018 Cato College of Education Faculty Diversity Award**  
Stephen Hancock presented the award to Gloria Campbell-Whatley.
- **2018 Cato College of Education Award for Excellence in Research**  
Lynn Ahlgrim-Delzell presented the award to Florence Martin, Chuang Wang and Ayesha Sadaf.
- **2018 Cato College of Education Award for Excellence in Teaching**  
Amy Good presented the award to Mark D’Amico
- **2018 SHRA Staff Employee of the Year**  
Mark D’Amico presented the award to Karen Haar.

### 5. Associate and Assistant Deans Reports

#### Dawson Hancock

- The Data Party was a great event. In the fall, the Institute for Social Capital will come and share at our Research Colloquia. It will follow the college meeting.

- The College of Computing & Informatics has a great opportunity with education coming in the fall.
- A Task Force has formed and is looking at supporting our graduate students with funding. Claudia Flowers is on that task force. They meet today.

**Paul Fitchett**

- Teacher Prep Redesign is underway. Task Force Leads met yesterday.
- May 18 Save the Date – Folks from Teaching Works are coming for the workshop.
- June 13-15, TEI Redesign work takes place.

**6. Revised Professional Dispositions ~ Lynn Ahlgrim-Delzell**

Lynn, the chair of the Faculty Council brought the revised professional dispositions statement on electronic devices such as cell phones, to a faculty vote. The statement was approved by faculty.

**7. RPT Document: Proposed Revisions ~ Mark D'Amico**

Revisions were made to the RPT document for clarification and are now more aligned with the Provost Office. Training has been available for the CRC, DRC, Chairs and those going up for promotion. Tweaks were made to the document. Last year's committee was asked to convene to do this work. Next year, we will look at the document in a deeper way. Some new members will be asked to join the committee. The distinction piece will be looked at. It will be a faculty led decision.

Mark reviewed all changes made to the document. (see attached PowerPoint).

Next steps – The document with tracked changes will be emailed to the college along with a ballot. If approved, changes will take place September 2018. (Update: changes were approved.)

**8. Communications Update ~ Wills City**

- Has improved online presence for informational items that undergraduate students are looking for. Pages are now addressing the applicant and are more readable. There is a 40% increase of average time on pages. A 15% drop in exit rate. Changes made a difference. The use of google ad words lifted our college to the top of the search list results.
- Social media and articles continue. There are now videos on our homepage.
- Working now on the graduate level programs.
- Wills is always available as a resource.

**9. Retirements**

- ❖ **Belva Collins** - Ellen stated that Belva has been at UNC Charlotte since 2014 and has been a great department chair that has lived up to her reputation. Belva was presented with a college gift.
- ❖ **Bill Anderson** - Bill has been the face of our college to the community, he has met with external constituents, did recruitment work, served on the Advisory Board, the P-12 Advisory Board and the Engagement Council, worked on our Summer Reading Camp, fundraising, and has been our advocate. Bill was presented with a college gift.
- ❖ **Jim Bird** - Claudia Flowers recognized Jim for his 50 years in education, from middle school to superintendent. He has been at UNC Charlotte since 2006 and has done every position in the department. Jim was presented with a college gift.

Ellen congratulated all and wished everyone a great summer.

Meeting was adjourned at 11:00 AM

**Next College Meeting: Thursday, August 23, 2018  
1:00 – 2:30 PM**