

Minutes

College of Education Faculty/Staff Meeting

Friday, April 24, 2015

9:30a.m. – 10:50a.m.

Goudes Lecture Hall ~ COED 010

Attendees: Lyndon Abrams, Lynn Ahlgrim-Delzell, Kelly Anderson, Joshua Avery, Cynthia Baughan, Kristen Beach, Ian Binns, James Bird, Diane Browder, Jamie Brown, Bettie Ray Butler, Erik Byker, Gloria Campbell-Whatley, Anne Cash, Marian Castle, Marvin Chapman, Wills City, Elizabeth Coleman, Belva Collins, Ed Conway, Rosslyn Crandell, Karen Cross, Micki Crowder, Mark D'Amico, Sandra Dika, Dee Ellington, Tarra Ellis, Pam Erickson, Tom Fisher, Paul Fitchett, Lindsay Flynn, Sejal Foxx, Joyce Frazier, Susan Furr, Cindy Gilson, Kathie Goldman, Amy Good, Michael Green, Daniel Gutierrez, Dawson Hancock, Hank Harris, Laura Hart, Jennifer Hathaway, Misty Hathcock, Tina Heafner, Misook Homenick, Charles Hughes, Charles Hutchison, Jeanneine Jones, Kia Jones, LuAnn Jordan, Elonda Kinloch, Scott Kissau, Lan Kolano, Joan Lachance, Suzanne Lamorey, Adrienne Lee, Chance Lewis, Jae Hoon Lim, Ya-yu Lo, Chrislyn Luce, Alan Mabe, Victor Mack, Amanda Macon, Rex Mangiaracina, Florence Martin, Michael Matthews, Selena McBride, Melinda McCabe, Ellen McIntyre, Brenda McMahon, Adriana Medina, Lisa Merriweather, Erin Miller, Debra Morris, Deana Murphy, Christopher O'Brien, Jennifer Parker, Kevin Parsons, Prem Pesalenth, Teresa Petty, Paola Pilonieta, Andrew Polly, Phyllis Post, David Pugalee, S. Michael Putman, Bob Rickelman, Tracy Rock, Rebecca Shore, Brad Smith, JaneDiane Smith, Fred Spooner, Melba Spooner, Scottie Stamper, David Test, Michael Thomas, Kelli Ussery, Bruce VanSledright, Jean Vintinner, Shawnee Wakeman, Katrina White, Alisa Wickliff, Ed Wierzalis, Greg Wiggan, Patricia Wilkins, Wendy Wood.

1. Call to Order

- ❖ Approval of Minutes, 3-13-15 – Dr. Drew Polly made the motion to approve the minutes. Dr. Charles Hutchison seconded the motion. Minutes were approved by common consent.
- ❖ Reminder to sign in at the entrance

2. Announcements

- ❖ Honors & Awards Ceremony May 8, 5 – 6:30pm Goudes Room
Ellen announced that Rep. Tricia Cotham will be attending the ceremony. She will bring greetings and present an award.
- ❖ End of Semester Celebration, May 8, 6:30pm College Atrium
Ellen stated that this celebration will follow the awards ceremony. There will be two groups of talented entertainment at the event. Food will include burgers, hot dogs, and veggie burgers. Wine and beer will be available. All are invited. Please RSVP to Kathie to ensure we have enough food at the event.
- ❖ A Dream Again Deferred?, May 5, 5-7:30pm Center City
Reception will start at 5pm in the Center City Building. You are encouraged to attend this event but you must sign up by today.
- ❖ Commencement, May 9, 3pm
Ellen stated that she hopes to see everyone at commencement.
- ❖ New Student Convocation Day, August 24
A new tradition to welcome incoming students to the university will take place on August 24 which is the first day of classes. Classes will begin at 5pm that day. Amanda Macon, who is on the planning committee, stated that an afternoon program is being planned. More information on the event will be sent out soon. It will be a fun event.
- ❖ Women + Girls Research Alliance Open House April 30, 2-4pm COED 110
This open house has been cancelled. A new date is being planned in the fall.
- ❖ Teaching Fellows Program

Melba thanked Misty Hathcock for directing the Teaching Fellows program. She also thanked the Faculty Sponsors. Unfortunately the program will be ending across the state at the end of this semester. The program previously had two directors, Bob Gwaltney and Melba Spooner who helped to build the program. Melba announced the names of Teaching Fellows that are members of our faculty.

Ellen thanked Misty for directing the program for the last 17 years.

- ❖ Date of first 2015-16 College Faculty/Staff Meeting ~ Friday, August 21
Please hold this date. The full schedule for meetings will be sent out to you soon.
- ❖ Welcome: Ms. Misook (Miski) Homenick, Office of Field Experiences
Joyce Frazier introduced Miski who is the new administrative assistant in OFE.
- ❖ Pinning Ceremony: (*for those that have not received their pin*) Selena McBride, Wills Citty, Katrina White, Ashley Flatley, Scottie Stamper ~ *Ellen & Melba*
- ❖ Professional Development Days
Registration for these workshops will close today. Register with Kathie by the end of today. The Technology workshop is full. Ellen thanked the leaders for this work.

3. Discussion of “ditch the list” on the Faculty Guidelines for Reduction in Teaching to Do More Research

The list for high quality journals has been a topic of discussion in the college. Why do we have this list? Some don't like it, some think it's helpful. The faculty were to create the list which should fix the issues. This topic was discussed at Leadership Council and the decision was split on whether to have a list or not. A list of top journals can be very helpful. Have any departments created a list?

Some points of discussion on whether we should have a list:

- Elementary Education started to draft a list. They had numerous issues with 30-35 possible high quality journals and there will be more. *Drew Polly*
- In any discipline people generally understand the journals and what they are. There might be 150 if the discipline is large. If there is no list, it makes the task of the chair cumbersome. *Fred Spooner*
- In year two we should look at this list again. We should give it 2 years. A list is easier for faculty. I'm willing to take a two year risk. *David Test*
- There are lots of journals. Our list will be large. As a chair, I google the journals that I haven't heard of to find out if they are quality journals. *Belva Collins*
- It's hard to keep to a 2-page limit on the application. *Scott Kissau*
- Can we publish in a journal that is on another list from another department?
- All editors (myself included) are working to increase the prestige of their journals. I receive unsolicited email offers nearly every day from newly established pay-to-publish journals. A list could help minimize any temptation to publish our work in these less-legitimate venues. *Michael Matthews*
- We created a list but found it stifling to produce. Do we confine our work to those lists? *Adriana Medina*
- The idea can be beneficial and restrictive. Impact is easy to show, some are lessor known. Telling people they can only publish in these journals is not good. *Greg Wiggan*
- Ellen stated that Librarians can help create the list.

Ellen read the statement in Appendix A that speaks about the list. We will continue the conversation next year.

4. Nominations for Chair of the Internationalization Committee

5. Committee Reports

- Internationalization Committee ~ *Adriana Medina*
Ellen met with Joël Gallegos about funds used for international travel that he provides for our faculty. Those funds will now only be used for initiating partnerships and internationalizing your program. These funds are delegated by our Internationalization Committee.
Adriana commented that the committee met 7 times. They clarified the terms internationalization and global education. They revised and streamlined the goals which

are not in alignment with the new strategic plan. They also updated the award rubric. Nine awards were awarded for a total amount of \$12,000.

- **College Review Committee ~ *Jeanneine Jones***
Jeanneine stated that the CRC met their goals reviewing the dossiers in a timely manner. She stated a recommendation that the DRC and CRC include a good range of ranks amongst the members. She reminded faculty that DRC surveys for chairs and deans are due today. She encouraged everyone's participation.
- **Recruitment Task Force ~ *Kelli Ussery***
Kelli reported that they have a 6 page document of things that are happening. At the undergrad level they are amping up the student's shadowing visit. All the students that attended that visit will attend school here in the fall. Our last Admitted Students Day is next Tuesday, 10:30-11:30. She thanked everyone for their participation in these events.
- **Undergraduate Student Awards Committee ~ *Amanda Macon***
Amanda stated that the undergrad applications were up from last year. The committee met, selected the awards, sent out invitations. The invitation did not state the amount of the award this year which will increase the excitement during ceremony.

Ellen announced that all committees will report their goals at the 2nd Faculty Meeting in the fall. If you are on a committee, you must meet. If you are the chair of the committee, you must convene and set goals. At the end of the academic year, committees will present their accomplishments. This will keep everyone informed and educate the new people about the work of our committees.

6. Awards ~

- **2015 Teaching Fellows Award for Excellence in Undergraduate Teaching**
Misty stated that this is the 22nd year for this award that recognizes faculty that model and demonstrate high standards in teaching. There was a tie this year. Kaitlin Falleni presented the award to Dr. Jean Vintinner and Alexis Turner presented to Dr. Ian Binns. They were each presented a plaque.
- **2015 Faculty Award for Sustained Service to Public Schools**
Paul Fitchett presented this award to Dr. Tina Heafner for her service to schools. Paul read her many accomplishments and presented her with a plaque.
- **2015 College of Education Faculty Diversity Award**
Adriana Medina presented the Diversity award to Dr. Greg Wiggan who is committed to urban education and issues of diversity. A plaque was presented.
- **2015 College of Education Award for Excellence in Research**
Mark D'Amico noted that there were many high quality nominees this year. He presented the award and plaque to Dr. Hank Harris.
- **2015 College of Education Award for Excellence in Teaching**
Teresa Petty stated that this award recognizes outstanding teaching in the college. Nominations are taken from students and faculty. This year the winner was nominated by a student. The award and plaque was presented to Dr. Greg Wiggan.
- **2015 SPA Staff Employee of the Year**
Amy Palmer, who won the SPA award last year, presented the award and plaque for an outstanding staff member to Kathie Goldman.

7. State of the College Address ~ *Ellen*

- Across the state people are impressed with our faculty and staff.
- She thanked Katrina for helping assist her with budget management.
- We have done outstanding hiring this year.
- We have new programs that address the challenges
- We have had excellent participation and contributions to the Strategic Planning. Almost 100% participated. The Strategic Plan is with the Provost now. Thank you to all that participated.

Concerns

- Declining enrollment particularly the MEd programs across the state. Crisis can be an opportunity. You can create new programs, initiatives and events that can bring students to campus. We need it at the graduate level. We have to develop new initiatives.
- Work Load issues are a concern. Ellen is aware of your concerns and is sympathetic. We must keep morale high and work smarter and support one another. We will figure this out together.
- Promotion of Faculty: Concerns in the promoting from Associate to Full. Had meetings to help people know how to get there. The chairs and deans want to support you.
- edTPA is still an issue and for many reasons; scoring, scheduling, costs. There are still things to be worked out to prepare teachers better.
- Diversity awareness, critical consciousness and skills of faculty to develop the professionals we need in our community. We need more professional development. We need the skills to be on top of current issues. We want it to be our strength. We will have more opportunities next year.

Opportunities

- We have a \$200 million campaign ahead of us. Everyone will be involved. More updates in the future.
- Strategic Plan – how do we produce professionals in the field? Please read the Plan when it is finalized.
- Faculty Fellows Program is possible. We will develop the criteria for this next year.
- There will be DRC and CRC training sessions taking place in the college next year to ensure that we are interpreting the standards the same way.
- We will have search committee training next year to ensure that we recruit a diverse group of applicants.
- A recommendation by the committee to revise the research award and the award process.
- With the College viewed positively by many at CMS and other districts, the Charlotte community and the State, we should leverage this. People are impressed with us.

8. Other business

Congratulations to Dawson Hancock and Mike Putman. We are the only college in the state who had two faculty run the Boston Marathon.

Meeting adjourned 11:00 a.m.

Next College Meeting: Friday, August 21, 2015