Minutes

College of Education Faculty/Staff Meeting Friday, August 19, 2016 9:30a.m. – 11:00a.m. Goudes Lecture Hall ~ COED 010

Attendees: Liz Adkisson, Daniel Alston, Bill Anderson, Kelly Anderson, Mary Jo Anderson, Joshua Avery, Valerie Balog, Lonnie Bateman, Cynthia Baughan, Janet Baxter, Kristen Beach, Tracey Benson, Ian Binns, James Bird, Joyce Brigman, Diane Browder, Jamie Brown, Bettie Ray Butler, Erik Byker, Gloria Campbell-Whatley, Anne Cash, Marian Castle, Marvin Chapman, Wills Citty, Heather Coffey, Belva Collins, Ed Conway, Vivian Correa, Rosslyn Crandell, Karen Cross, Hilary Dack, Mark D'Amico, Debra Diegmann, Mitch Eisner, Dee Ellington, Pam Erickson, Tom Fisher, Paul Fitchett, Claudia Flowers, Denise Fluellen, Joyce Frazier, Susan Furr, Cindy Gilson, Kathie Goldman, Amy Good, Michael Green, Dawson Hancock, Stephen Hancock, Susan Harden, Hank Harris, Laura Hart, Misty Hathcock, Brandi Hinson, Charles Hughes, Charles Hutchison, Regina Johnson, Kia Jones, Do-Hong Kim, Elonda Kinloch, Scott Kissau, Brian Kissel, Joan Lachance, Kate Lamberson, Pamela Lassiter, Adrienne Lee, Jae Hoon Lim, Ya-yu Lo, Chrislyn Luce, Victor Mack, Rex Mangiaracina, Todd Marrs, Florence Martin, Ellen McIntyre, Adriana Medina, Clare Merlin, Lisa Merriweather, Erin Miller, Ryan Miller, Erica Moody, Debra Morris, Maryann Mraz, Adam Myers, Bethany Myers, Christopher O'Brien, Cathy Oldaker, Kristie Opiola, Barbara Parrish, Kevin Parsons, Teresa Petty, Zoi Philippakos, Drew Polly, Phyllis Post, David Pugalee, Mike Putman, Shagufta Raja, Tesh Ramey, Susan Rebich, Bob Rickelman, Tracy Rock, Ayesha Sadaf, Spencer Salas, Rebecca Shore, Brad Smith, JaneDiane Smith, Jessi Smith, Fred Spooner, Scottie Stamper, Michelle Stephan, Andrea Strong, Katie Swart, Melissa Sykes, Paula Testerman, Jean Vintinner, Shawnee Wakeman, Chuang Wang, Jim Watson, Alisa Wickliff, Ed Wierzalis, Greg Wiggan, Patricia Wilkins, Charles Wood, Karen Wood, Wendy Wood.

1. Call to Order

- ❖ Approval of Minutes, 4-22-16 Dr. Ian Binns made the motion to approve the minutes. Dr. Claudia Flowers seconded the motion. Minutes were approved by common consent.
- * Reminder to sign in at the entrance

2. Opening Remarks ~ Dean McIntyre

Ellen welcomed everyone back to campus. She congratulated faculty members who were promoted.

Ellen spoke of the challenges our country has faced this summer related to education. In particular, she mentioned the tragedy in Orlando, the police shootings of Black men by White officers, and the Dallas police shootings. She mentioned that in schools people are still being taught to hate or topics such as race are not addressed at all. She says it is a moral imperative that our College prepare professionals to address these issues.

She spoke about professional development that will be offered around diversity and inclusion. She emphasized that we all must participate. She also said that opportunities for professional development on teacher education will also happen and that Teresa will head up that work. Laura Hart and Christine Robinson are planning a day of showcasing what our students are learning. The COED Charrette is scheduled for Nov. 15th. This will be a model for the university and maybe the university system.

We welcome new members to the College Advisory Board this year: Cassandra Herring, Dean-in-residence from Deans For Impact, Chis Lowder, Cabarrus County Superintendent, Liz Winer,

Early Childhood Nurse-Family Partnerships, Winer Family Foundation and Deana Murphy, Director of Pre-Kindergarten Services in Gaston County.

3. Announcements ~ Dean McIntyre

➤ The PhD in ERME

The PhD in ERME has been approved. Thank you to those involved in this work.

- ➤ 3 article option for PhD instead of dissertation This will be a more rigorous option.
- Cato Award, Cato Mural

The ceremony will be held on Nov. 11th for the naming of our building. Please hold this date. The Cato award also includes money that will be used for awards for faculty and students. We will be using the mural to raise more money. There is a push to put Melba's name on the wall.

➤ Faculty Fellows: Lisa Merriweather (Diversity), Florence Martin (Teaching), Lan Kolano (Engagement)

We will be hearing soon about their work.

- ➤ Kappa Delta Pi Honor Society's Literacy Alive Read-In Award This is the second year in a row that our campus has won this award.
- ➤ New Teacher Support Program growth
 Misty has doubled the numbers of our support coaches. We now have 7 coaches to support new teachers.
- Opening of summer reading camp (CHEO)
 Our first summer reading camp opened this summer in partnership with Aldersgate and the YMCA. Elders from Aldersgate read to the students. We feel that we have changed the lives of all 36 children that participated.
- ➤ Dinner Dialogues with Stony Creek Elementary ~ Bill Anderson & Clare Merlin Bill spoke about a Chancellors Diversity Grant that Clare wrote and won. They have 8 slots open to participate and help teachers serve their students at Stony Creek Elementary. Contact them if you would like to participate.
- ➤ Listening meetings

Ellen meets with 7 groups of staff and faculty during the year to listen and learn. Many activities and initiatives (including the diversity audit) have come from ideas generated in these meetings. This year Ellen will have notes taken and respond back in writing.

4. Important Dates

- ➤ New Student Convocation Monday, August 22
- ➤ RPT Open Forum Dates: August 29, 10:00-11:00 in COED 110 **AND** August 30, 2:00-3:00 in COED 110
- ➤ Brews and Books Sept. 7
- Capital Campaign kickoff events Sept. 21
- ➤ College Committees: Goals due at Sept. 23rd meeting
 Chairs of committees are to report their goals and introduce members at the next college meeting.
- ➤ COED Picnic Sept. 23, 4-7 pm ~ Frank Liske Park
- ➤ Ian Joyce SEED 20 winner Gen-One October 2, 12-1 with lunch brainstorming
- ➤ Diversity Workshop October 19, 20 & 21
- Research rubric for reduced teaching: Revision due December 15
- Faculty Annual Review document—Revision due December 15
- Annual review and request for reduced teaching (if requested) due January 20, 2017

5. Associate Deans Reports

Ellen introduced the college's new interim associate dean, Teresa Petty and provided information on her experience and background.

- Teresa Petty
 - ➤ New Certificate Program (National Boards) We have received approval. Summer 2017 is the 1st cohort. We need help recruiting

- interested teachers. Info will be on our website soon. Contact Teresa or Amy Good.
- ➤ Lab School Mandate A new mandate under HB 1030 for 8 K-8 lab schools to be opened across NC. 4 by August 2017 and 4 more in 2018. We were given the districts. CMS was not on the list. We are already in talks with Kannapolis.
- ➤ Possible new graduate certificate in Elementary and Special Education
- ➤ Professional Development: assist in lab schools, dual licensure, current program improvement and clinical practice. More info to follow.
- edTPA training next Friday.

Dawson Hancock

- Research Colloquia coming this Fall. Let Dawson know if you are interested in presenting.
- ➤ Graduate Program Directors have received increased accountability and additional pay this year.
- ➤ Building the Research Agenda workshop coming in mid-November. All new faculty should attend this workshop.
- ➤ The best secret on campus is Joy McAuley, Proposal Specialist. She will help you with your proposals. Contact her.

6. Updates:

- Diversity Committee ~ Lisa Merriweather
 Lisa provided a powerpoint on the work that is being done by the Diversity
 Committee. See the attached powerpoint for more info.
- RPT process, document, and follow-up sessions ~Mark D'Amico
 Mark presented a powerpoint on the work of the RPT Task Force that was done
 during the summer. The recommended changes can be found under projects on
 Moodle. Please attend one of the forums being held on 8/29 and 8/30 in COED
 110. Feedback can be submitted online. An update to the college will be provided
 in September and a vote in October.
- Communication Updates ~ Wills Citty
 Wills stated that he has a lot stories to get out from all the work that was done over the summer.
 - New projects include an update page for faculty and staff on the website to provide information and an analysis and recommendations for our website with ABZ Creative.

Let Wills know of any media opportunities so he can get our stories out there.

- Technology Update ~ Dane Hughes
 - Phishing attempts on campus: Be careful what you click on. Hover, don't click.
 - o Physical security: Lock your doors and secure your stuff.
 - o Room 110: Shut down technology and lock the door when finished.
 - o Podiums: Some are not responding. You must pull the power and plug back in. IT is working on a solution.
 - o TaskStream: Have your students check and make sure they can log in.
 - Moodle and Saba are going away next spring. Be sure to backup anything that you want to save.

7. Introductions

! Introductions of new colleagues and presentation of pins

- Dean's Office ~ Teresa Petty introduced Ms. Bethany Myers, Education Recruiter
- Department of Counseling ~ Hank Harris introduced Dr. Kristie Opiola, Assistant Professor
- Department of Educational Leadership ~ Claudia Flowers introduced Dr. Tracey Benson, Assistant Professor; Dr. Ryan Miller, Assistant Professor; Dr. Debra Morris, Clinical Assistant Professor; and Dr. Ayesha Sadaf, Assistant Professor

- Department of Middle, Secondary, K-12 Education ~ Scott Kissau introduced Dr. Adam Myers, Clinical Assistant Professor
- Department of Reading & Elementary Education ~ Mike Putman introduced Dr.
 Daniel Alston, Assistant Professor and Ms. Jessi Smith, Office Manager
- Department of Special Education and Child & Family ~ Belva Collins introduced Dr. Katie Swart, Clinical Assistant Professor
- Office of Field Experiences ~ Joyce Frazier introduced Ms. Erica Moody (formerly Hobbs), Lecturer and Ms. Debra Diegmann, Lecturer/ Teacher in Residence
- Office of TEAL ~ Brad Smith introduced Ms. Elizabeth Adkisson, Advisor and Ms. Sarah Johnson, Administrative Support Associate (unable to attend)
- ❖ NC New Teacher Support Coaches ~ Misty Hathcock introduced the Coaches Carrie Rocha, Melissa Sykes, Tierney Fairchild, Denise Hunt, LaTonya Gaines-Montgomery, Kim Ramadan, Marquis Mason
- ❖ 2016-2017 NC Principal Fellows Program Class ~ Debra Morris introduced the new class Daye Brake, Steven Carmichael, Jessica Conklin, Brian Eugene Dulin, Tiffany Eudy, Jessica Marie Linkous Gravel, Shakara Denise Morrison-Shuford, Andrew Whedbee, Sarah Anne Williams Wright,
- 8. Meeting adjourned: 11:10 a.m.

Next College Meeting: Friday, September 23, 2016 Picnic 9/23/16, 4 – 7 p.m.