

Minutes

**Cato College of Education Faculty/Staff Meeting
August 23, 2018 1:00p.m. – 2:30 p.m.
Goudes Lecture Hall ~ COED 010**

Attendees: Lyndon Abrams, Liz Adkisson, Daniel Alston, Kelly Anderson, Mary Jo Anderson, Joshua Avery, Lonnie Bateman, Ashley Bayer, Kristen Beach, Tracey Benson, Ian Binns, Joyce Brigman, Pamela Broom, Jamie Brown, Erik Byker, Gloria Campbell-Whatley, Anne Cash, Wills Citty, Heather Coffey, Ed Conway, Rosslyn Crandell, Micki Crowder, John Culbreth, Hilary Dack, Mark D'Amico, Kristin Davin, Debra Diegmann, Sandra Dika, Pam Erickson, Tom Fisher, Paul Fitchett, Erin FitzPatrick, Claudia Flowers, Sejal Foxx, Joyce Frazier, Susan Furr, Cindy Gilson, Tehia Glass, Kathie Goldman, Tisha Greene, Karen Haar, Dawson Hancock, Hank Harris, Laura Hart, Walter Hart, Misty Hathcock, Brandi Hinson, Cathy Howell, Charles Hughes, Charles Hutchison, Kia Jones, LuAnn Jordan, Jessi Kiker, Stella Kim, Elonda Kinloch, Scott Kissau, Brian Kissel, Lan Kolano, Joan Lachance, Pamela Lassiter, Chance Lewis, Jae Hoon Lim, Ya-yu Lo, Chrislyn Luce, Victor Mack, Rex Mangiaracina, Florence Martin, Valerie Mazzotti, Laura McCorkle, Ellen McIntyre, Pam McIntyre, Adriana Medina, Clare Merlin, Lisa Merriweather, Erin Miller, Ryan Miller, Erica Moody, Robert Moore, Debra Morris, Maryann Mraz, Adam Myers, Bethany Myers, Xiaoxia Newton, Christopher O'Brien, Kristie Opiola, Beth Oyarzun, Robert Pennington, Teresa Petty, Lisa Pickett, Paola Pilonieta, Drew Polly, David Pugalee, Mike Putman, Tesh Ramey, Susan Rebich, Luke Reinke, Sandy Rogelberg, Donna Sacco, Ayesha Sadaf, Rebecca Shore, Brad Smith, JaneDiane Smith, Fred Spooner, Michelle Stephan, Bruce Taylor, Shawnee Wakeman, Virginia Walker, Chuang Wang, Carl Westine, Colleen Whittingham, Edward Wierzalis, Greg Wiggan, Madelyn Williams-Colonnese, Charles Wood.

1. Call to Order

- ❖ Approval of Minutes, 4-20-18 Dr. Erik Byker made the motion to approve the minutes. Dr. Chuang Wang seconded the motion. Minutes were approved by common consent.

2. Opening Remarks and Report on the College ~ Dean McIntyre welcomed everyone back. She admitted that this is her favorite meeting of the year. Everyone shows up to the first and last meetings.

She stated that she is excited for this upcoming year, her 6th year as dean. She is happy and astonished about the people and the work being done here in the college. Our strength is the people in this room. There is innovative and hard work being done. We are making change. And we have fun. Let's keep our work fun.

At the request of our Faculty Council, I will share the budget presentation from the spring that we presented to the Provost. Lisa Merriweather sat in on this presentation. We requested new lines, graduate student support, edTPA vouchers totaling \$150,000. We gave a quick overview of our accomplishments, major priorities and how we spend our money. The biggest amount this year was on adjuncts with stipends for program directors/coordinators and additional work done by faculty coming in as the second most. Enrollment trends are down 30% and we lost two faculty lines this year. Ellen also reviewed large gifts given to the college and our FY19 strategic investments. (See attached copy of presentation for more information).

Reminder....show up for your classes and hit your 40 contact hours. Have a great semester. Now to the future....

3. Announcements

- CACREP decision – The Council for Accreditation of Counseling and Related Educational Programs has approved the counseling program for 8 years. This is a big deal. “These are as good as it gets” was stated in the decision. Ellen gave Hank the certificate, which he shared with the whole department. Hank stated it was a collective effort by all.
- Bank of America Award Ceremony Sept. 7th, 6pm, Hilton Charlotte Center City – Dr. Drew Polly is a nominee for this prestigious award. There are only five finalists across the whole university.
- Bonnie E. Cone Early-Career Professorship in Teaching - Our own Dr. Heather Coffey received this prestigious award at Convocation. If you were not present, you can watch the video.
- Promotions/ Reappointments
 - Full Professor: Pam Lassiter, Florence Martin, Teresa Petty, Spencer Salas
 - Tenure and Associate Professor: Erik Byker, Susan Harden
 - Clinical Professor: Joyce Frazier, Misty Hathcock (This is a first for our college!)
 - Reappointments: Hilary Dack, Clare Merlin-Knoblich
- Research Initiatives (CMS & CTEC)
 - CMS “Breaking the Link” – CMS wants to look at the interactions with teachers and student teachers. They want our help to look at these practices. If you are interested, please email Ellen.
 - CTEC Research Team – Ellen introduced CTEC Principal Will Leach to the college. Research projects and studies are for mini grant proposals for \$2000 - \$10,000 for 1-5 years. If this interests you, there is more information posted on the website This must be studied. See Dawson for more information.
 - Lab School Research Team – Same work to be done for the Lab School next semester. Claudia Flowers will head this work up. See Dawson, if interested.
- Faculty Council and Faculty Advisory Board – Ellen explained the difference between both of these groups. The Faculty Council provides a presence and a voice for faculty and the Dean’s Advisory Council advises the dean on the welfare of the college.
 - Faculty Council asked the following of the dean:
 - Asked to see the budget presentation that was presented to the provost.
 - Asked about our role with Deans for Impact. Ellen stated that they help facilitate our TEI events and we send our faculty to attend their professional development workshops. In addition, Ellen is a member dean with the organization.
 - The use of CLASS. We had to adopt a new instrument to assess our student teachers. After the CAEP visit in 2020, we can look at other instruments.
 - Dean’s Advisory Council asked the following of the dean:
 - Introduce Principal Will Leach at a faculty meeting.
 - They stated their support of the IT situation
 - Spotlight achievements of faculty and staff which we do in Connections. Drew Polly will continue as writer/editor for this year then it will rotate to different departments. Continue to send your info to him for the newsletter.
 - Social events. We will give money to each department again this year for events.
- Urban Education Week hosted by the Urban Education Collaborative, Sept.10-14 – Chance announced this first ever event which will be hosted in different locations. See the attached flyer for more information on the weeklong events.
- COED Educator Appreciation Day Football Game Sept. 15 ~ Misty

Ellen announced that Misty's position has changed. Her office is now outside of the dean's office. She will now spend 20% of her time as Director of COED Alumni Affairs and will continue to be the Director of the NC New Teacher Support program.

Misty announced that every Wednesday will be "wear green" to show school spirit. She stated that we are hosting the first ever Cato College Football Game, Educator Appreciation Day on Sept. 15 for educators around the Carolinas. There will be t-shirts for sale and a tailgate at the Hauser Alumni Pavilion. Come out and celebrate.

- Holmes Scholar selection process ~ Donna Sacco & Daniel Alston are bringing the Holmes Scholar program to our college. This program, for under-represented populations, provides mentorship, peer support and professional development opportunities. The first year will start with one scholar and will continue to build the program each year. Application deadline is 10/19. See attached presentation.

- College Meeting agenda topics for 2018-19

We will continue with the same meeting structure as last year. They are:

- September – Teacher preparation focus
- October – General college meeting
- November – Assessment focus
- January – General college meeting
- February – Diversity focus
- March – TBD
- April – Last general college meeting of the year
- RPT Revision – We will revisit the RPT document again. We need a committee to revise the guidelines. One volunteer is needed from each department and one clinical member. 1) Do we want a distinguished category? There are pros and cons. 2) Where does grant activity fit in? It needs to be built into the criteria.
- McIntyre Goals – Ellen shared her goals that she sent to the Provost. The Provost will be sending her response soon, which will be forwarded to faculty and staff.
 - Improve participation in diversity events
 - Launch the Lab School, Niner University Elementary School
 - Increase graduate student enrollment
 - Increase grant activity and obtainment
 - Launch OSCP. OFE and OEO does not exist anymore.
 - Continue the redesign of teacher prep
 - Improve literacy teacher prep across the state
 - Improve communication in the college

4. Associate Deans Reports

- ❖ Dawson Hancock – Dawson leads Research and Graduate Studies in the college. Please use him as a resource for research. He provided a handout on grants in the college. He also encouraged everyone to attend the research colloquia, which follows this meeting. Dr. Kristin Davin will talk about her research.
 - Gloria Campbell-Whatley will share her research at the September colloquia.
 - Justin Lane from the Institute for Social Capital will present at the October colloquia.
 - We are in discussions with the College of Computing & Informatics with a research speed dating event.
 - Graduate Studies – Every program has a plan to repackage. Now is the year to implement. It will go into curriculum by January 31 and will be offered next fall.

- The Masters and Doctoral Council will be meeting in the fall. Everyone can attend.
- ❖ Teresa Petty – After the meeting she will send out important dates that must be followed. Please monitor your class rosters.
 - If you need access to the Atlas videos, please let her know.
 - Teresa thanked everyone who participated this summer on teacher prep work.

5. Assistant Dean Reports

- ❖ Paul Fitchett – Teacher prep redesign work is rolling along. We will make the Jan. 31 deadline.
- ❖ Tisha Greene – She thanked everyone on her team. They have a new website. Students will sign up for clinicals on Monday.

6. Diversity Committee Report ~ Lisa Merriweather

Lisa thanked Ellen for supporting the Diversity Committee and the E3 events. More to come. She is seeking your help for ideas for programs, activities and speakers. “We need your participation”. The committee wants to showcase our work on their website. Email anyone on the committee. The committee is also seeking suggestions for a graduate student representative.

7. Communications update ~ Wills City

- The redesigned pages on our website has made the content more compelling. The google ad words campaign has helped exit rates to drop, which is encouraging. We have reached more people who have found our content more engaging. We hope for more students through the door from this work. We are now working on redesigning the Master’s pages and will run another google ad campaign.
- We are reaching outside NC with print advertisements for our online master’s programs.
- We continue to tell stories of the college in the university magazine and on our website.
- There is a new series of articles called, *Front of the Class*, which gives students an idea of what it is like to learn in our college.
- If you have any ideas, please contact Wills.

8. Introductions

❖ Introductions of our new colleagues:

- **Office of the Dean**

Ellen introduced:

Ms. Pamela Broome, Lab School Coordinator

Dr. Charles Wood, Chair, Special Education & Child Development

- **School and Community Partnerships**

Teresa Petty introduced:

Dr. Paul Fitchett, Assistant Dean for Teaching and Innovation

Dr. Tisha Greene, Assistant Dean of School & Community Partnerships

- **Department of Counseling**

Hank Harris introduced Dr. Taryne Mingo, Assistant Professor who was unable to be present due to a death in her family.

- **Department of Educational Leadership**

Claudia Flowers introduced:

Dr. Walter Hart, Clinical Assistant Professor

Dr. Stella Kim, Assistant Professor

Dr. Robert Moore, Post Doctorate Fellow – COED’s first Post Doc

Dr. Xiaoxia Newton, Associate Professor

- **Department of Reading & Elementary Education**

Mike Putman introduced:

Dr. Sandy Rogelberg, Research Assistant Professor

- **Department of Special Education & Child Development**

Charlie Wood introduced:

Dr. Valerie Mazzotti, Associate Professor

Dr. Robert Pennington, Snyder Distinguished Scholar and Associate Professor

Dr. Virginia Walker, Assistant Professor

Meeting adjourned at 2:40 PM

2:45-3:15 College Research Colloquia: Dr. Kristin Davin

“Promoting Multilingualism for All Learners”

Next College Meeting: Thursday, September 20, 2018 ~ Teacher Prep