

**Minutes**  
**College of Education Faculty/Staff Meeting**  
**Friday, August 25, 2017**  
**9:30a.m. – 11:00 a.m.**  
**Goudes Lecture Hall ~ COED 010**

**Attendees:** Lyndon Abrams, Liz Adkisson, Lynn Ahlgrim-Delzell, Bill Anderson, Kelly Anderson, Mary Jo Anderson, Joshua Avery, Lonnie Bateman, Ashley Bayer, Kristen Beach, Tracey Benson, Jessica Berrios, Ian Binns, Bettie Ray Butler, Erik Byker, Gloria Campbell-Whatley, Marian Castle, Marvin Chapman, Wills City, Debra Colerick, Belva Collins, Ed Conway, Rosslyn Crandell, Karen Cross, John Culbreth, Hilary Dack, Kristin Davin, Debra Diegmann, Dee Ellington, Tom Fisher, Paul Fitchett, Claudia Flowers, Denise Fluellen, Sejal Foxx, Susan Furr, Lisa Gaskin, Cindy Gilson, Tehia Glass, Kathie Goldman, Amy Good, Kristen Gray, Karen Haar, Dawson Hancock, Hank Harris, Laura Hart, Misty Hathcock, Brandi Hinson, Cathy Howell, Charles Hughes, Charles Hutchison, Regina Johnson, Kia Jones, LuAnn Jordan, Jessi Kiker, Elonda Kinloch, Scott Kissau, Lan Kolano, Joan Lachance, Pamela Lassiter, Chance Lewis, Jae Hoon Lim, Chrislyn Luce, Rex Mangiaracina, Florence Martin, Michael Matthews, Laura McCorkle, Ellen McIntyre, Pam McIntyre, Adriana Medina, Clare Merlin, Erin Miller, Ryan Miller, Erica Moody, Maryann Mraz, Adam Myers, Christopher O'Brien, Beth Oyarzun, Barbara Parrish, Teresa Petty, Paola Pilonieta, Drew Polly, Phyllis Post, Mike Putman, Tesh Ramey, Susan Rebich, Luke Reinke, Bob Rickelman, Tracy Rock, Donna Sacco, Ayesha Sadaf, Spencer Salas, Brad Smith, JaneDiane Smith, Fred Spooner, Katie Swart, Bruce Taylor, Jean Vintinner, Shawnee Wakeman, Carl Westine, Colleen Whittingham, Madelyn Williams-Colonnese, Charles Wood, Karen Wood.

**1. Call to Order**

- ❖ Approval of Minutes, 4-21-17 Dr. Dawson Hancock made the motion to approve the minutes. Dr. Teresa Petty seconded the motion. Minutes were approved by common consent.

**2. Opening Remarks ~ Dean McIntyre**

- Ellen welcomed faculty and staff back and welcomed all of our new faculty and staff to the college.
- The college is in terrific shape. We have received \$5 million to go towards scholarships. We have received large donations for our important work in the community and continue to bring in large grants.
- Our faculty receive prestigious awards.
- We are ready for a CACREP review this year. We are confident that it will go well.
- We have a finalist for the Bank of America Teaching Award, Dr. Amy Good. Teaching is the most important work that we do. It matters more than anything. We will not settle for good, we want great. We are doing redesigning work of the teacher education programs.
- We have received excellent press such as for the CTEC program on the ground floor of the building. Thanks go to our Director of Communications, Wills City.
- Ellen reflected on the Charlottesville tragedy and emphasized the College of Education's role (and the role of education nationally) in addressing the understanding and lack of

understanding of racial disparities in education. Because our mission is around educational equity, we must continue to deliberately address issues of diversity. We have designated \$20,000 for professional development workshops. We must use our voices to help solve this problem. We can help talk about these issues in the classroom. We can affect progress. It is our job to bring race discussions up, although uncomfortable. Chance Lewis will lead us in a series of conversations. He will organize the groups with the first one on Sept. 11 at 1:30 at CCB. More info to come.

### 3. Update on Strategic Plan

- Ellen presented slides of our progress in our 5 goals. We have met or on target with most. Work will continue this fall.

### 4. Announcements

- Remembering Dr. Brenda McMahon  
Claudia Flowers spoke of the passing of Brenda McMahon after a long illness. Lisa Merriweather, Sandra Dika and Claudia attended the funeral held in Ontario Canada. A video that was put together by Lisa and Sandra was viewed. More information to come on a celebration of Brenda's life.
- Anniversary of shooting death of Keith Scott event, Sept. 20 McKnight Hall
- Diversity Committee work continues.
- Urban Collaborative Leading Discussions – Sept. 11, 1:30 at CCB.
- CharMeck Opportunity Task Force Research and Evaluation Symposium – Possible date of Apr. 3, 2018. Will confirm soon. This is a university and community wide event. Our work supports economic and social mobility in the community. If you are doing research in this area, we would like for you to do a presentation. We will have major speakers. Susan Harden, Bettie Ray Butler and Bill Anderson are on the planning team.
- Carolina Conference on Queer Youth (LGBTQ health is the focus). Contact Joshua Burford.
- Searches will be announced today or Monday.
- Post Doc and Literacy Team Searches – When faculty leave us, the department may not get that line back. We have senior people that are major grant getters that are retiring. This is concerning. We need to be more strategic on how we hire. We want to hire a post doc to help you get big grants. Ellen and Dawson are reviewing applications now. A search for a Literacy Team at associate and assistant levels crossing both REEL and SPCD will take place so we will not have to hire many adjuncts to teach our students content. Charlie Wood is leading that search.  
Some of our lines will be paused in some departments. Department chairs are not happy. We need to be thinking 5-10 years down the road.
- CACREP Review and Visit – We are in good shape for the review.
- UNC Teacher Prep Review, Aug 29 – Thank you to all that have prepared for this upcoming review. We are in great shape.
- 49er Gives! Exponential Campaign – Speak with your faculty and staff about giving. We would really like 100% participation in the college.
- Promotions/ Reappointments – Ellen congratulated the following faculty on their promotions and reappointments.
  - Full Professor: Scott Kissau and Drew Polly
  - Tenure and Associate Professor: Ian Binns and Bettie Ray Butler
  - Senior Lecturer: Jamie Brown
  - Reappointments: Kristen Beach, Erik Byker, Anne Cash and Cindy Gilson
- Kids Fest: Saturday, Oct. 28

- Possible Dean’s Advisory Committee – Ellen received a recommendation that she should have an advisory council of full professors. She asked if it should be associates and full. Using poll everywhere, it was determined that the College wants a council with associates, full, and staff, and that the members be both elected and appointed to ensure diversity.
- New Structure for College Meetings – Ellen stated she wanted to start something new with college meetings. Instead of the traditional monthly meeting, we would have them every other month. On the off months, the meeting would focus on critical topics. For example; the September meeting could be on teacher prep and the November meeting on graduate education. According to poll everywhere, this idea is fully supported:
- Poll everywhere – Faculty and staff participated in poll everywhere on the following topics:
  - I would like our alumni receive our Connections newsletter?  
Yes (46), No (5), Not sure (18)
  - I like the new plan for the college meetings.  
Yes (62), No (2), Not sure (9)
  - If we restructure College meetings, topics for future meetings should include...  
School partnerships, discussions on race/equity, grant support after its awarded, community engagement opportunities, curriculum/program redesign, edTPA, research interests, beginning teacher support, recruitment, assessment, RPT.
  - The dean should have an advisory council beyond her leadership team  
Yes (57), No (6), Not sure (10)
  - If the dean creates an advisory council, it should be made up of:  
Full and Assoc (14), Full (8), Not have (5)
  - Members should be: voted in, some members voted in, appointed by the leadership team, Dean should not have another advisory council.  
Voted in (17), Appointed (13), Not have council (5), Some voted in and some appointed to assure a diverse group (43)
  - I am \_\_\_\_\_ about the upcoming academic year. Excited, anxious, at peace.  
Most responded as being neither anxious or excited.
  - One thing I am excited about this year is...  
Some of the answers were research, working with partners, watching student teachers in action, creating a more collaborative COE, working with a new group of student teachers, study abroad, potential to change policies about equity, my new position, new possibilities, TEI new model, being out in the schools, CTEC, NSF grant received, Amy Good, the students.

## 5. Associate Deans Reports

### ❖ Teresa Petty

- Lab School – New information on lab school. It will open August 2019. Meetings have been scheduled. Due to a change in the legislation, school districts can petition. We are talking with CMS to partner with us. A meeting with the superintendent and his key personnel will take place at the end of September. Brainstorming sessions are taking place. We need your help and participation.
- A new software called Atlas has been purchased. It’s a video repository with a big selection of videos to choose from. It’s a useful tool when searching for videos. Put in an OIT ticket to get set up. It integrates with Canvas.
- TEI Institute was held in June. We had a 100 people participate every day. We are planning another Institute for next summer.

- We will be taking a college picture outside at the mural immediately following today's meeting
- All new faculty and staff please see Brandi Hinson for a picture.
- ❖ Dawson Hancock
  - Research Colloquia was held this morning before the college meeting. Erin Miller presented on her research. See Dawson if you would like to participate.
  - We are in a pilot group with Hanover Research Associates who will help us write grant proposals. The university is providing funding for this support. Complete the online form on your proposal and submit to Denise.
  - Locating funding for your grant – deadline Oct 9, see handout
  - Faculty Research Mentoring Grant Program – Link up with a mentor to help you get a grant. It's a great incentive program.
  - Graduate School sponsoring a Summit in the Halton Room on 9/8, 9:00 – 11:00. Please attend.
  - Ludwigsburg Symposium – July 23 to 27, 2018 held on campus. They have funding to bring our faculty to Germany to teach. A call for applications handout on the process of selection in back of room. See Dawson if you have interest in this.

## 6. Introductions

- ❖ **Introductions of our new colleagues and presentation of pins**
  - **Department of Educational Leadership** ~ Claudia Flowers
  - Dr. Cathy Howell, Clinical Assistant Professor
  - Dr. Beth Oyarzun, Clinical Assistant Professor
  - Dr. Carl Westine, Assistant Professor
  - **Department of Middle, Secondary, K-12 Education** ~ Scott Kissau
  - Dr. Kristin Davin, Assistant Professor
  - **Department of Reading & Elementary Education** ~ Mike Putman
  - Dr. Luke Reinke, Assistant Professor
  - Dr. Colleen Whittingham, Assistant Professor
  - Dr. Madelyn Williams Colonnese, Assistant Professor
  - **Department of Special Education & Child Development** ~ Belva Collins
  - Dr. Erin FitzPatrick, Assistant Professor
  - Dr. Laura McCorkle, Assistant Professor
  - Dr. Pam McIntyre, Senior Lecturer
  - Dr. Donna Sacco, Clinical Assistant Professor
  - **Office of TEAL** ~ Brad Smith
  - Ms. Liz Adkisson, COED Advising Systems Specialist
  - Mr. Josh Avery, Assistant Director for Graduate Initial Licensure
  - Ms. Lisa Gaskin, Academic Advisor
  - **Office of the Dean** ~ Wills Citty
  - Ms. Maggie Sherwood, Graphic Designer
  - **NC NTSP Coach Introductions** ~ Misty Hathcock provided some background information on the NC New Teacher Support Program and introduced this year's coaches:

Vanita Beavers, Tierney Fairchild, LaTonya Gaines-Montgomery, Kristen Gray, Denise Hunt, Mitchell Lebowitz, Marquis Mason, Kim Ramadan, Carrie Rocha, Melissa Sykes

- Belva announced the retirement of Deborah Colerick who has worked in the college for 25 years. She will be missed.

**Meeting adjourned at 11:05 a.m.**

**Next College Meeting on Teacher Prep: Friday, September 29, 2017**