

# Minutes

## College of Education Faculty/Staff Meeting

Friday, September 23, 2016

9:30a.m. – 11:00a.m.

Goudes Lecture Hall ~ COED 010

**Attendees:** Lynn Ahlgrim-Delzell, Daniel Alston, Bill Anderson, Kelly Anderson, Mary Jo Anderson, Lonnie Bateman, Cynthia Baughan, Ian Binns, Diane Browder, Jamie Brown, Bettie Ray Butler, Erik Byker, Anne Cash, Marian Castle, Belva Collins, Ed Conway, Karen Cross, John Culbreth, Hilary Dack, Annie Dagon, Mark D'Amico, Debra Diegmann, Dee Ellington, Claudia Flowers, Denise Fluellen, Sejal Foxx, Susan Furr, Cindy Gilson, Kathie Goldman, Amy Good, Daniel Gutierrez, Dawson Hancock, Hank Harris, Brandi Hinson, Charles Hughes, Charles Hutchison, Regina Johnson, Kia Jones, Do-Hong Kim, Elonda Kinloch, Scott Kissau, Joan Lachance, Kate Lamberson, Richard Lambert, Chance Lewis, Jae Hoon Lim, Ya-yu Lo, Todd Marrs, Florence Martin, Michael Matthews, Ellen McIntyre, Adriana Medina, Clare Merlin, Lisa Merriweather, Ryan Miller, Barbara Parrish, Zoi Philippakos, Paola Pilonieta, Drew Polly, Phyllis Post, Tesh Ramey, Luke Reinke, Bob Rickelman, Tracy Rock, Ayesha Sadaf, Rebecca Shore, Brad Smith, JaneDiane Smith, Jessi Smith, Andrea Strong, Katie Swart, Shawnee Wakeman, Greg Wiggan, Patricia Wilkins, Charles Wood, Wendy Wood.

### 1. Call to Order

- ❖ Approval of Minutes, 8-19-16 - Dr. Erik Byker made the motion to approve the minutes. Dr. Ian Binns seconded the motion. Minutes were approved by common consent.
- ❖ Reminder to sign in at the entrance

### 2. Dean's Report

- **Announcements**
  - Picnic Sept. 23, 4-7pm – Picnic today. See you there at Frank Liske Park.
  - Capital Campaign launch  
This started with the naming of the Student Union. More from Todd later.
  - DRC and CRC trainings: If you are on one of these committees you must attend this training with the Dean and AD's. We want to speak the same language when interpreting the documents. We will continue to have these trainings.
  - Donuts with the Dean, Sept 26, 3-4pm, COED 110  
This is a new session that we will be having with students once each semester. Please encourage your students to attend.
  - Faculty of Color Listening Meeting Sept. 29, 3-4pm, COED 110
  - Ian Joyce SEED 20 winner Gen-One Oct. 3, 12-1 with lunch brainstorming  
If you plan to attend, please rsvp to Kathie as a light lunch will be served.
  - Diversity workshops October 19, 20, 21  
Please participate in these workshops. More information later on from Lisa.
  - Cato naming event, Nov 11 ~ Hold the date.  
Please plan to attend.
  - Website Update  
Wills is working on updating the faculty webpages. An email will be sent out with instructions. Please complete the form.
- **Discussion: How are you and your students doing in light of tragic events this week in Charlotte?**

Ellen led a discussion on the tragic events that have happened in Charlotte and how our students are responding. Some comments:

  - A class with seniors, small group of girls watching social media stated that demonstrations will be going on to South Park Mall, some comments were “not my mall”, “they don't have to act like that” (violent protest). The class had good

conversation. Looking for info on how to have this conversation. Will discuss more next week.

- Ellen stated that this conflict is our own. Teacher educators, counselor educators, and those who prepare school leaders should have this dialogue. Allow flexibility. Just listen if you don't know what to say. Ignoring might be problematic. If you need to say that you don't know how to have this conversation, then say that. But have the conversation. It may then open up students to speak more freely.
  - Help students to understand the perception and reality. Students look to see how you are handling it. Media reports are not always accurate. All races are out there protesting. Need sessions with schools and students, how to engage with police. Give them strategies on how to deal.
  - It's about human rights and respect for humans, black humans. As time went on false notions, one is superior than the other. Read American history. Work with our students to unburden the intolerances. Careful language and behaviors.
  - Teach protest skills and how to demonstrate peacefully. Debrief people that are traumatized. Some of our students had their first experience being tear gassed.
  - Our university should have resources for the students, someplace online so students don't go to social media.
  - I was teaching on campus that night. What if something were to happen on campus?
  - Can our Counseling department do something for our students?
  - A forum of students to students.
  - Deans met and will have a public statement on the website.
  - This is a charged political season. Afraid that this will have the wrong focus. Free hug campaign needed.
  - Clare Merlin and Dinner Dialogues. Rac(e)ing to Class by Rich Milner. Help teachers deal with students that are not like them. Oct 18<sup>th</sup> at Stoney Creek Elementary. The format is powerful. Hope to set funding to do this at other schools.
  - Student asked if we could talk. How can I have this conversation to make them feel safe. A silent discussion? Ask questions and post on a real time board. A safe place for dialogue.
  - Black students are silent; whites are asking for facts.
  - I belong to the International Listening Assoc. First Listening Day 9/15. There are resources for listening activities. Go to [Internationaldayoflistening.com](http://Internationaldayoflistening.com)
  - Ellen will be holding a listening forum for students. Sejal Foxx, Phyllis Post, Teresa Petty, Kelly Anderson and Amy Good will assist Ellen. Wills will send an announcement out to students.
- **Strategic Plan update (mission, vision, College direction)**

Ellen stated our vision. *Our vision is to be a national leader in educational equity, excellence, and engagement. We are committed to preparing teachers, counselors, and school leaders who will provide all youth with access to the highest quality education possible and to meet the needs of all students, regardless of their backgrounds.* Our mission has not changed. *The mission of the College of Education at UNC Charlotte is to prepare highly effective and ethical 21<sup>st</sup> century professionals who have a positive impact on children, youth, families, community, and schools and who are successful in urban and other diverse settings. This mission is accomplished through teaching, research and community engagement that lead to improved practice and by working in partnership with schools, communities, and university colleagues.* Ellen provided a brief update of our accomplishments and stated that this is the direction of the college.
  - **Changes in regulations re: teacher preparation; other news**
  - **Meetings on Teacher Education Institute**

### 3. Associate Deans Reports

- Dawson Hancock

- Clare Merlin and Bettie Ray Butler presented at the College Research Colloquia. The next Colloquia is Nov. 16. Susan Harden and Ian Binns will present. Please attend.
- Building the Research Agenda is scheduled for Nov. 17 & 18 for junior faculty. Please sign up if you are able to attend.
- David Test and Sejal Foxx will hold a meeting Oct. 17 to discuss the College & Career Readiness Learning & Research. Please attend if you are able.
- Teresa Petty
  - There are no updates on the Lab School.
  - Attended NC-ACTE. Many of our faculty attended and presented.
  - One of our students is in the group for Student Teacher of the Year.
  - A committee has been formed for Online Peer Observation. They are: Tracy Rock, Spencer Salas, Clare Merlin, Florence Martin and Cindy Gilson.

#### 4. Faculty Presentations

- **RPT Update** – Mark D’Amico  
 Mark stated that there was good dialogue at the open forums. On Sept. 15<sup>th</sup> the Task Force met and went through the feedback. They revised the document and talked about selected changes. See attached powerpoint. Thanks to everyone for their feedback on our document.  
 Next steps: The document will be on Moodle by the end of the day (a clean and track changes version). The Task Force will continue to make minor edits. An online ballot will be sent out for you to complete by Oct. 13<sup>th</sup>. Michael Matthews made the motion to move forward today and Claudia Flowers seconded the motion. We will move forward with the online ballot.
- **Diversity Workshop** – Lisa Merriweather  
 Lisa gave a brief report on the findings, Erik Byker spoke about the data, Lyndon Abrams about the cultural and consultants analysis and Victor Mack provided the recommendations. Lisa spoke about the Action Items. See the attached presentation. A handout of the program was provided for the Diversity Workshop being held Oct. 19-21.
- **Committee Membership and Goals:**
  - Brad Smith – Undergraduate Student Awards  
 Brad stated that there is a new scholarship this year, the Cato Scholarships. Please encourage your students to apply online. Members of the committee are: Kia Jones, Hilary Dack, Tom Fisher, Misty Hathcock, Kristen Beach and Jamie Brown. Teresa Petty co-chairs with Brad.
  - Dane Hughes – Information Technology Advisory Committee (ITAC)  
 Members include Josh Avery, Tim Fisher, Drew Polly, Katie Lamberson, Florence Martin, LuAnn Jordan, Lonnie Bateman and Ed Conway. Our goals are to work on funding priorities, ITAC requests, computer labs and evaluating the laptop policy.
  - Adriana Medina – Internationalization Committee  
 Our members are Charles Hutchison, Joyce Frazier, Clare Merlin, Kristie Opiola, Do-Hong Kim, Greg Wiggan, Erik Byker, Ian Binns, Ya-yu Lo, Gloria Campbell-Whatley and Lynn Ahlgrim-Delzell. We are working on international travel grants and funding for our students’ future travel. Adriana added that she will be taking some students to Germany soon. The travel grants deadline is Oct. 10.
  - Drew Polly – Faculty Council, Undergraduate Curriculum Committee  
 Faculty Council members are: Kristen Beach, Shawnee Wakeman, Susan Furr, Sejal Foxx, Sandra Dika, Lynn Ahlgrim-Delzell, Heather Coffey, Susan Harden, Anne Cash and Mark D’Amico, ex officio. Working on workload, edTPA, class sizes, mentoring of junior faculty and adjuncts.  
 UG Curriculum Committee members are Joyce Brigman, Amy Good, Cynthia Baughan and Teresa Petty. We follow policies and procedures for all curriculum and

course proposals that come forward. We continue to become acquainted with Curriculog.

- Kelly Anderson – Graduate Curriculum Council  
The Council members are Joan Lachance, Tehia Glass, Charlie Wood, Rebecca Shore, and Pam Lassiter. Goals are to learn Curriculog quickly and process proposals. The process is very different. You are encouraged to go through the training.
- Todd Marris (Cato Mural Challenge)  
There will be a new name for the college. The event is Nov. 11<sup>th</sup>. Fundraising for the Cato Mural continues. We want to get Dean Melba Spooner's name on the mural. A combined donation totaling \$1,000 will do it. Think about making a donation.

**Meeting adjourned 11:10 a.m.**

**Next College Meeting: Friday, October 14, 2016**