

Minutes

COED Faculty Council

February 24, 2006

Attending: Green, Calhoun, Culbreth, Quach, White, Yon

At 10:10 Green announced that a quorum was NOT present. Consequently, minutes from the January meeting will be pended to the next meeting. Green announced that no votes could be taken at this meeting and that all discussions would be treated at “advice.”

Minutes from January 27 – pended to next meeting for approval

Dean's Report

A new Business Manager has been hired for the college.

Ersine Bowles has a high priority for “efficiency” and teacher education. President Bowles has promised to make teacher education the top priority in the UNC system on the condition that Schools/ Colleges of Education “rationalize” their programs and eliminate inefficiencies. Particular attention will be paid to the high need areas of math and science. Stay tuned and see the Charlotte Observer editorial dated 2/23/06 for teacher education news in North Carolina.

Chair's Report

Green Asked – Do we have a college climate that discourages the voice of junior faculty? Discussion indicated that most junior faculty felt free to express opinions, particularly within their department meetings. Still there was anecdotal evidence that some junior faculty might feel that they shouldn't speak up. Green and Calhoun agreed to work out various possibilities to support the voice of junior faculty in the college. Among ideas expressed was supporting junior faculty meetings (already occurring in some departments) prior to department meetings, with the possibility that one or more important junior faculty issues could make it onto the department agenda for discussion or action.

Old Business

Differentiated work loads have been implemented for junior faculty. Department chairs have been asked to balance 3-2 and 2-3 teaching loads for Junior faculty. Green asked when this workload plan would be implemented for senior faculty and suggested no later than Fall 2007. Dean Calhoun concurred. The following discussion was short lived, since the dean recognized the need to implement this teaching plan for all faculty in the college.

New Business

Honors programs in COED

Discussion was brisk. Consensus quickly merged on several points: (1) departments with undergraduate programs should elect members for Honor Task Force; (2) ONLY REEL, SPCD, and MDSK should have Honors programs and faculty (since they have undergraduate programs), (3) revolving years of elected service (1 year, two years, 3 years) to guarantee some “continuity,” (4) the Honors Task Force will work with the draft to write a new Honors Program and implementation procedures, and (5) the Teaching Fellows coordinator should serve on the committee as Ex Officio member.

All these recommendations were taken by the Dean with the intent of enabling each one. Green will inform undergraduate programs and department chairs of the need to elect an Honors Task Force member in March Department meetings.

Salary Compression, Salary Caps, etc.

With no time remaining in the meeting, Green stated that these topics would be scheduled for discussion in the next COED Faculty Council meeting.