



Leadership Council Meeting - Minutes

8/18/14 ~ COED 110

Present: Ellen McIntyre, Joyce Frazier, Amanda Macon, Dawson Hancock, Emily Stephenson-Green, Dane Hughes, Melba Spooner, Kathie Goldman, Belva Collins, Hank Harris, Victor Mack, Tim Rogers, Scott Kissau, Mike Putman, Jim Bird, David Pugalee

1. Announcements

- Ellen welcomed everyone back and she stated the agreement commitments.
 - Try to avoid media during meetings
 - Communicate clearly
 - Take a stand
 - Be held a accountable
 - Be honest
 - Celebrate and have fun
 - Be connected
 - Own responsibility
 - Welcome feedback
 - Lead conversations
- Business search was successful. Katrina White will start on September 2.
- Ellen will send the faculty agenda out (to leadership council) prior to the first meeting to receive feedback to make the meetings more successful.
- Ellen stated that vacations should be taken in June or July. But, in the case where something special comes up in August either the Chair, Director or his/her assistant should be there. Both shouldn't be gone at the same time.
- Be prepared to introduce your new faculty and/or new staff on Friday in 4 to 5 sentences only.

2. New Programs and Initiatives

- Union County – Ellen announced that Goodnight funded (\$150,000) this Master's program that will be at Monroe High School.
- CMS residency model – Ellen stated that we hope to get funding from a US grant for this program.
- Urban Education Institute with TFI – Professional development institute held this summer was a success.



- Teacher to Teacher Conference – Amanda hopes to bring teachers to campus to share their best practices with each other.
- OEO's Best Conference – Victor's heading up this conference that states that culture- is relevant to teaching on January 23, 2015. There is a \$100 fee for this conference, but if you sign up early, you can save 40% off the price.
- Idea's Day Projects – Ellen stated that she was looking for great projects to move the College forward. The participants received a stipend for participating and turning in ideas. She said there were some terrific ideas passed along on that day.
- Ellen would like all central events funneled to the new communications person to communicate to the others. Some other ways to get information out would be the listserv, faculty meetings and the newsletter.

3. New Committees

- Web-page committee – Ed Conway and the new communications person will communicate and Ed will post the information on the CoED website. The web committee will continue to meet until the new communications person is in place.
- College recruiter committee – Amanda suggested the college recruiter committee and it was discussed this would be a task force for the teacher recruiter instead of the full standing committee. Could possibly use focus groups and brainstorming to help this recruiter to move forward.
- End of year spending – Ellen stated that Jim Lyons and Peggy Ceballos positions were not renewed this year. Hoping they will be in the future.
- Extracurricular Committee – Ellen stated this would be the last year of a printed publication. From this point forward, there will be one online magazine per year. This committee will be headed by the new communications person.
- Research Committee – This will become a standing committee and will add it to the strategic plan.

4. Update on the Strategic Planning and Sharing the CIL experience and outcomes

- Ellen assured us there will not be an overhaul of the Strategic Plan. She said that we won't be working from an original document. This will be a revision of the current plan. She hoped to start in October/November of 2014 and have it completed by January 2015.

5. Other business?

- Share with the College what was learned at the 2 day retreat. Will share more information in time
- Tracy Rock nominated for the Bank of America Award

Next Leadership Council Meeting ~ September 8 at 10am in CoED 110