Peer Observation Schedule and Documentation

Tenure-eligible Faculty	Mentor

Academic Year	Peer Observation Activity	Date	Signature/s of observer/s or Mentor
Year One	1.Observe a faculty member.		
1st Semester	2. Be observed by mentor.		
	1.Observe mentor.		
2nd Semester	2. Observed by chair or chair designee		
Year Two	Design and Implement		Initial T.E.P. Review:
1st Semester	Teaching Enhancement Plan- (<i>Formative</i>)		Midpoint T.E.P Review:
Once during Years 1 or 2	Observed by TOT member + one (summative)		
2 nd Semester	Observed by TOT member and department chair (summative)		
Year Three –	Design and Implement		Initial T.E.P. Review:
Reappointment	Teaching Enhancement Plan- (<i>Formative</i>)		Midpoint T.E.P Review:
Year Four	Design and Implement Teaching Enhancement		Initial T.E.P. Review:
	Plan- (Formative)		Midpoint T.E.P Review:
Required Once during Year Four/Five	Observed by TOT and dept. chair (<i>summative</i>)		
Year Five Optional / May be required by dept. chair	Observed by TOT + one (summative)		

Note: TOT = trained member of the *Teaching Observation Team*; +one = faculty member selected by TOT