

CURRICULUM VITAE

JOHN C. NANCE

Department of Counseling
Cato College of Education
University of North Carolina at Charlotte
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EDUCATION AND PROFESSIONAL CREDENTIALS

<u>Degrees</u>	<u>Date</u>	<u>University</u>	<u>Major</u>
PhD	2008	University of North Carolina at Charlotte	Counseling Education
MA	2003	University of North Carolina at Charlotte	Clinical Counseling
BS	1992	Warner Southern University	Church Ministries

Licenses

Licensed Clinical Mental Health Counselor Supervisor (LCMHC-S, #S5219)	March 2, 2012
Licensed Professional Counselor (LPCS, #5219)	May 2, 2016

Certifications

National Certified Counselor (NCC, #83190)	2003
Approved Counselor Supervisor (ACS, #00791)	2008

PROFESSIONAL EXPERIENCE

8/2019 – Present	University of North Carolina at Charlotte Associate Clinical Professor Director of Clinical Placements
8/2019 – 6/2021	University of North Carolina at Charlotte Assistant Clinical Professor Director of Testing
2003 – Present	Counselor in Private Practice Specialization: Dissociative Identity Disorder, LGBTQ++ population, Licensure Supervision
2016 – 2019	University of North Carolina at Charlotte Full Time Adjunct Faculty

2010 – 2016	Winthrop University – Rock Hill, SC Full Time Adjunct Faculty
2006 – 2014	Novant Health Presbyterian Medical Center Counseling Internship Program Coordinator and Supervisor
2009 – 2010	Presbyterian Samaritan Counseling Center – Charlotte, NC Advanced Therapist in Residence
2009 – 2010	Pfeiffer University – Charlotte Adjunct Faculty
2006 – 2010	University of North Carolina at Charlotte Adjunct Faculty
2005	University of North Carolina at Charlotte Teaching Intern

TEACHING

University of North Carolina at Charlotte

CSLG 6100	Counseling Theories
CSLG 6101	Ethical and Professional Issues in Counseling
CSLG 6104	Counseling Across the Lifespan
CSLG 6110	Counseling Techniques I
CSLG 6111	Advanced Counseling Techniques II
CSLG 6153	Diagnosis and Treatment in Counseling
CSLG 7170	Introduction to Clinical Mental Health
CSLG 7430	Counseling Practicum
CSLG 7435	Counseling Internship
CSLG 7680	Crisis Counseling
CSLG 8100	Advanced Theories of Counseling

Winthrop University

CSDV 600	Professional Identity and Ethics
CSDV 601	Counseling Theories
CSDV 602	Counseling Skills
CSDV 604	Foundations and Ethical Issues in Community Mental Health Counseling
CSDV 606	Group Counseling
CSDV 610A	Counseling Practicum I
CSDV 610B	Counseling Practicum II
CSDV 611	Counseling Internship I
CSDV 614	Lifespan Developmental Counseling
CSDV 615C	Clinical Mental Health Program Planning, Consultation, and Supervision
CSDV 618	Addictions Counseling
CSDV 620	Clinical Psychopathology in Counseling
CSDV 623	Advanced Counseling Interventions

CSDV 650 Spirituality in Counseling

Pfeiffer University

PSYC 615 Advanced Psychopathology in the Family Context
MMFT 603 Theory and Practice of Group Therapy

RESEARCH

Publications

- Nance, J. C. (2025). SUD+ among LGBTQ+ youth and older adults. In M. P Chaney & M. D. Brubaker (Eds.), *LGBTQ+ affirmative addiction counseling: In their own words*. (pp. 53-74).
- Nance, J. C. (2023). Gentrification. In (Ed.), *The Sage Encyclopedia of Multicultural Counseling, Social Justice, and Advocacy* (October 2023 ed.). Sage Publishing.
- Nance, J. C. (2023). Mass Incarceration. In (Ed.), *The Sage Encyclopedia of Multicultural Counseling, Social Justice, and Advocacy* (October 2023 ed.). Sage Publishing.
- Nance, J. C. (2022). Addictions and grief in Christianity. In S. R. Furr & K. Hunsucker (Eds.), *Grief work in addictions counseling* (pp. 238-246). doi.10.4324/9781003106906-16
- Nance, J. C. & Deaton, J. (2018). Introduction to Practicum Field Experiences. In *Preparing counselors for practice in changing community settings*. 296-297.
- Nance, J. C. (2017). Older LGBTQ adults: Bias and discrimination. In C.B. Roland & L.D. Burlew, (Eds.), *Counseling LGBTQ adults throughout the life span* (pp.85-89). Alexandria, VA: American Counseling Association.
- Nance, J. C. (2006-2014). Internship program handbook. *Novant Health Presbyterian Medical Center of Charlotte*. Handbook distributed to members of internship cohorts for Novant Health Integrative Care Internship Program.
- Parik, S., VanderGast, T., Sifford, A., Nance, J. C., & Furr, S. R. (2010). Advanced experiential group training: An evaluation of doctoral students' facilitation and supervision experience. *NC Perspectives*. 1, 18-27.
- Nance, J. C. (2008). The relationship between mental health, sexual orientation identity, internalized homophobia, and marital satisfaction among men in heterosexual relationships who engage in sexual activity with men. Doctoral Dissertation.

Doctoral Dissertation Committee Member

- Graham, Brooke. (2026). The effectiveness of a psychoeducational counseling group integrating exercise education on anxiety, depression, and physical activity, among college and graduate students. The University of North Carolina at Charlotte.

Morello, Jessica. (2025). The lived experience of provisionally licensed supervisees with countertransference disclosure within counseling supervision. The University of North Carolina at Charlotte.

Floyd, Justina. (2025). Burnout prevention in counselor supervision: An instrument development study. The University of North Carolina at Charlotte.

White, Tristen. (2022). Counselor posttraumatic growth linked to harmful clinical supervision. The University of North Carolina at Charlotte.

Professional Service Writing

Nance, J. C., (2023). A letter to my younger selves. In L. Picknett & J. Roach (Eds.), *Reflections* (1st ed., pp. 225-231). Gold Dust Publishing.

Nance, J. (February, 2006). *Healing power of love*. Wellness Coalition America. Retrieved August 10, 2008, from <http://www.wellnesscoalition.com>.

PRESENTATIONS

National/International Presentations

Nance, J. C. (July, 2026). *Beyond aging: Expanding awareness in counseling across adultspan*. Association for Adult Development & Aging Conference, Knoxville, TN.

Bryan, P. A., Keys, A., Davis, J. & Nance, J. (April, 2026). *Sustaining human rights advocacy amidst a changing sociopolitical climate*. American Counseling Association Conference, Columbus, OH.

Nance, J. C. (October, 2025). *Expanding pedagogical approaches in counseling clinical documentation: A social justice imperative*. Association for Counselor Education and Supervision, Philadelphia, PA.

Nance, J. C., Nier, K. (October, 2025). *Hands-on supervision: The power of sandtray in reflective practice for supervised growth*. Association for Counselor Education and Supervision, Philadelphia, PA.

Nance, J. C. (July, 2025). Counseling supervision across the ages: Role, goal, and context. Association for Adult Development and Aging Conference, Decatur, GA.

Jones, J., Randolph, A., Kepic, M., Nance, J. & Hermann-Turner. (July, 2025). Panel of Past AADA Presidents: Reflections, Leadership, and the Future of Adult Development and Aging. Association for Adult Development and Aging Conference, Decatur, GA.

Nance, J. C. (July, 2025). *Dissociative disorders across adult-span: Diagnosing and treating adults with severe traumatic histories*. Association for Adult Development and Aging Conference, Decatur, GA.

Nance, J. C., (July, 2024). Dissociative disorders across adult-span. Association for Adult Development and Aging Conference, Decatur, GA.

- Nance, J. C. (May, 2024). Taming the voices inside: Understanding the complexities of substance use disorders in relation to dissociative identity disorder. McCleod Institute, University of North Carolina at Charlotte.
- Nance, J. C., (August, 2019). *Personality or process: Addressing symptoms and diagnosis in difficult relationships*. Association for Adult Development and Aging Conference, Chicago, IL.
- Nance, J. C., (May, 2019). *Crisis and grief: Assisting clients in preventing relapse during and after traumatic losses*. McCleod Institute, University of North Carolina at Charlotte
- Nance, J. C., Corbet, C. & Band, M. (March, 2019). *Too millennial or not too millennial: Engaging emerging adults utilizing strengths*. American Counseling Association Conference, New Orleans, LA.
- Nance, J. C. (July, 2018). *Dissociative identity disorder across lifespan: Understanding dissociative symptoms and differentiating diagnostic labels*. Round Table Session, Association for Adult Development and Aging, Arlington, VA.
- Parks, R. & Nance, J. C. (July, 2018). *Mentoring relative to the emerging adult: A theoretical case example describing empowerment into a new future*. Poster Presentation, Association for Adult Development and Aging, Arlington, VA.
- Nance, J. C. (May, 2018). A vigilant eye: Maintaining trauma informed awareness in group leaders. McCleod Institute, University of North Carolina at Charlotte.
- Nance, J. C. (April, 2018). *Aging as LGBTQ individuals: Considering intersectionality and discrimination in elder adults*. Poster Presentation, American Counseling Association Conference, Atlanta, GA.
- Nance, J. C. (July, 2017). *Trauma informed group processing with aging clients: Compounded losses and utilizing resilience*. Association for Adult Development and Aging, New York, NY.
- Nance, J. C. (July, 2017). *Aging as LGBTQ individuals: Considering intersectionality and discrimination in elder adults*. Association for Adult Development and Aging, New York, NY.
- Nance, J. C., Deaton, J. D. (July, 2016). *Aging populations: Innovations in counselor education practicum*. Association for Adult Development and Aging, New York, NY.
- Nance, J. C. (July, 2016). *Trauma in our aging population: Incorporating trauma informed care into working with aging adults*. Association for Adult Development and Aging, New York, NY.
- Nance, J. C. (February, 2016). *Calming Silent Fear: Approaching school group process with trauma informed care*. Association for Specialists in Group Work, Washington, DC.
- Nance, J. C. (February, 2016). *Maintaining trauma informed awareness in group leaders*. Association for Specialists in Group Work, Washington, DC.
- Nance, J. C., Gilchrist, S. & Dewberry, T. (February, 2016). *"X" Marks the spot: Uncovering the hidden treasure of agency group supervision*. Association for Specialists in Group Work, Washington, DC.

State/Regional Presentations

- Nance, J. C. (April, 2026). *Panel discussion: The first amendment and clinical practice: Navigating Chiles v. Salazar, CACREP 2024, evidence-based practices and the duty of care*. North Carolina Counseling Association, April 25, 2026.
- Nance, J. C. (October, 2025). *Advanced counseling strategies for working with dissociative identity disorder: Integrative, trauma-informed approaches for complex cases*. Texas Counseling Association.
- Nance, J. C. (January, 2024). *Developing memorial/legacy awards throughout counseling association work*. American Counseling Association Southern Region Leadership Development Institute. Cincinnati, Ohio.
- Nance, J. C. (January, 2023). *Succession planning relative to state and branch leadership*. American Counseling Association Southern Region Leadership Development Institute. Jacksonville, Florida.
- Nance, J. C. (December, 2022). *Supervision and mentorship across the counseling profession: Role, goal, and context*. Maryland Counseling Association.
- Butler, S. K., & Nance, J. C. (February, 2021). *Race, inter-race, and intersectional relationships in Counseling Supervision: Addressing the complexities of privilege, implicit bias, and power differentials from majority and marginalized perspective*. North Carolina Counseling Association.
- Nance, J. C., & Pender Baum, R. L. (April 2021). *Engaging the strength of graduate student participation*. American Counseling Association Annual Conference.
- Nance, J. C. (December, 2020). *Aging amid the COVID Crisis*. North Carolina Association of Adult Development and Aging.
- Nance, J. C. (February, 2018). *Maintaining trauma informed classroom management*. South Carolina Counseling Association Conference, Hilton Head, SC.
- Nance, J. C. (February, 2018). *Motivational interviewing: Rolling with resistance*. South Carolina Counseling Association Conference, Hilton Head, SC.
- Nance, J. C. (February, 2017). *Navigating social media and the ACA code of ethics*. South Carolina Counseling Association Conference, Charleston, SC.
- Nance, J. C. (November, 2016). *Developing and maintaining trauma informed awareness in group leaders*. Tennessee Counseling Association Conference, Murfreesboro, TN.
- Nance, J. C. (February, 2016). *Maintaining trauma informed awareness in group leaders*. South Carolina Counseling Association Conference, Hilton Head, SC.
- Nance, J. C. (February, 2015). *Trauma informed care: Current trends and considerations*. South Carolina Counseling Association Conference, Hilton Head, SC.
- Nance, J. C. (February, 2015). *Dissociative identity disorder: When clients dissociate*. South Carolina Counseling Association Conference, Hilton Head, SC.

Nance, J. C. (March, 2006). *Perpetuating a culture of poverty as evidenced by the city transit system*. North Carolina Counseling Association Conference, Durham, NC.

Nance, J. C., & Wierzalis, E. A. (September, 2004). *Sexual minority youth and the school counselor: Training for response and advocacy*. Southern Association for Counselor Education and Supervision Conference, Athens, GA.

University Presentations

Nance, J. C. (January, 2019). *Understanding the lifelong impact of trauma*. Mu Tau Beta Saturday Training, University of North Carolina at Charlotte.

Nance, J. C. (November, 2018). *Standing in the spotlight: Self-awareness as a Path to Social Justice Dialogue*. UNCC Multicultural Issues in Counseling Conference, University of North Carolina at Charlotte.

Guest Lecturer/Speaker

Nance, J. C. (September, 2026). *Counseling professional identity, advocacy, and volunteer service: Finding your place as a counselor*. Counseling Profession Course, Oklahoma State University, Tulsa Campus.

Nance, J. C. (March, 2026). *Beyond the wrinkles: Ageism, stereotypes, and mental health*. Multicultural Counseling Course, Antioch University of Seattle.

Nance, J. C. (February, 2026). *Understanding dissociative disorders through diagnostic criteria*. Diagnosis in Counseling Course, The University of North Carolina at Charlotte.

Nance, J. C. (July, 2025). *Understanding dissociative disorders through diagnostic criteria*. Diagnosis in Counseling Course, The University of North Carolina at Charlotte.

Nance, J. C. (July, 2024). *Understanding dissociative disorders through diagnostic criteria*. Diagnosis in Counseling Course, The University of North Carolina at Charlotte.

Nance, J. C. (April, 2024). *Understanding dissociative disorders through diagnostic criteria*. Diagnosis in Counseling Course, The University of North Carolina at Charlotte.

Nance, J. C. (April, 2024). *Considerations in counseling clinical practice*. Queens University.

Nance, J. C. (November, 2023). *A new age under Medicare: Addressing discrimination and lifelong marginalization in aging LGBTGEQIA2S+*. Bob Barret Distinguished Lecture Series, The University of North Carolina Charlotte, November 3, 2023.

Nance, J. C. (September, 2023). *Panel discussion: Voices of Hope, Foster Change Conversations Regarding Suicide*. The University of North Carolina Charlotte, September 25, 2023.

Nance, J. C. (September, 2023). *Addressing Mental Wellness Among Volunteer Leaders and Troop Members*. Girl Scouts/Hornets Nest of the Charlotte Region. Dale Earnhardt Environmental Leadership Campus at Oak Spring, September 16, 2023.

- Nance, J. C. (February, 2023). *Empathy and the quest for truth: Developing through a marginalized lens*. Keynote North Carolina College Media Association Conference, Keynote Speaker, University of North Carolina Charlotte.
- Nance, J. C. (October, 2022). *Panel discussion: Current issues in counseling LGBTQ+ individuals*. Bob Barret Distinguished Lecture Series, The University of North Carolina Charlotte, October 27, 2022.
- Nance, J. C. (September, 2022). *Understanding Race, Privilege, and Power*. Multicultural Counseling Course. University of Scranton.
- Nance, J. C. (June, 2022) *Dissociative identity disorder specialization*. Diagnosis and treatment Course, Western Kentucky University.
- Nance, J. C., Jefferson, L., Thaxton, S., & Moran Yatko, M. H. (2021, April 9). Virtual professional development. In T. Bordonada (Chair), *Chi Delta Rho ACADEMY!* [Symposium]. University of Scranton.
- Nance, J. C. (June, 2019) *Dissociative identity disorder specialization*. Diagnosis and treatment Course, Western Kentucky University.
- Nance, J. C. (April, 2019) *Evidently I'm a supremacist: Owning privilege and developing empathy*. TEDxUNCCCharlotte, Inaugural Speaking Event, University of North Carolina at Charlotte.
- Nance, J. C. (November, 2018). *Standing in the spotlight: Self-awareness as a path to empathy and social justice dialogue*. Tennessee Counseling Association Conference, Keynote Speaker, Murfreesboro, TN.
- Nance, J. C. (July, 2018). *Understanding self: Applying self-identity in advocating for others*. Doctoral Diversity and Advocacy Course, James Maddison University, Harrisonburg, VA.
- Nance, J. C. (June, 2018) *Dissociative identity disorder specialization*. Diagnosis and treatment Course, Western Kentucky University.
- Nance, J. C. (July, 2017). *Understanding self: Applying self-identity in advocating for others*. Doctoral Diversity and Advocacy Course, James Maddison University, Harrisonburg, VA.
- Nance, J. C. (February, 2017). *Standing in the spotlight: Self-awareness as a path to empathy and social justice dialogue*. South Carolina Counseling Association Conference, Keynote Speaker, Hilton Head, SC.
- Nance, J. C. (July, 2016). *Understanding self: Applying self-identity in advocating for others*. Doctoral Diversity and Advocacy Course, James Maddison University, Harrisonburg, VA.
- Nance, J. C. (July, 2015). *Understanding self: Applying self-identity in advocating for others*. Doctoral Diversity and Advocacy Course, James Maddison University, Harrisonburg, VA.
- Nance, J. C. (July, 2014). *Understanding self: Applying self-identity in advocating for others*. Doctoral Diversity and Advocacy Course, James Maddison University, Harrisonburg, VA.

Community Presentations

- Nance, J. C. (April, 2025). *Girl Scouts Hornets' Nest. A place for community where we provide a safe, healing, and nurturing environment*. Keynote Girl Scouts Hornets' Nest of the Charlotte Region Annual Membership Meeting.
- Nance, J. C. (November, 2023). *Pandemic impact on mental wellness of our students: Understanding symptoms of trauma and ADHD*. In-service Training, Lancaster County School Counselors.
- Nance, J. C. (March, 2023). *Initiating effective trauma informed interventions in the classroom*. In-service Training Southwest Middle School, Gaston County Faculty and Administrators.
- Nance, J. C. (December, 2022). *Developing trauma informed classroom awareness and interventions in the classroom*. In-service Training Southwest Middle School, Gaston County Faculty and Administrators.
- Nance, J. C. (November, 2022). *Basics in understanding group counseling and group dynamics*. In-service Training Right Moves for Youth, Mecklenburg County.
- Nance, J. C. (October, 2019). *Trauma focused awareness in school environments*. In-service Training, Lancaster County School Counselors.
- Nance, J. C. (August, 2019). *Trauma focused awareness in school environments*. In-service Training, Hunter Huss High School Faculty.
- Nance, J. C. (March, 2019). *Trauma focused awareness in school environments*. In-service Training, Albemarle Road Elementary School.
- Nance, J. C. (Spring, 2018). *Emotional Wellness*. Wellness Fair, Johnson and Wales, Charlotte, NC.
- Nance, J. C. (Spring 2015). *Dissociative identity disorder: Awareness and interventions*. Catawba Mental Health, Rock Hill, SC.
- Nance, J. C. (Spring 2015). *Group leadership skills*. Keystone Substance Abuse Treatment Center, Rock Hill, SC.
- Nance, J. C. (2011 – 2016). *Group leadership skills*. Right Moves for Youth, Charlotte, NC.
- Nance, J. C. (2011 – 2014). *Group leadership skills*. Novant Health Behavioral Health Center, Charlotte, NC.
- Nance, J. C. (2012). *Trauma informed care awareness*. Florence Crittenton, Charlotte, NC.

Media Appearances

- Gill, C. S. (Host). (2026). Chapter 5: Covert traumas of middle and older adulthood [Audio podcast]. Covert trauma across the Lifespan: Viewing psychosocial trauma through a clinical lens. Springer Publishing Company, LLC.
- Reynolds, J. (Writer). (2023, July 25). North Carolina marks one-year anniversary of 988 mental health help line [TV News Report]. *Spectrum News 1*; Charter Communications.

Miller, B. (Writer & Director). (2020, November 1). Hope for America (Episode 006) [TV News Series]. In *On the road to The White House, 'Route 2020'*. Cox Media Group's Washington News Bureau.

Nance, J. (2019, March). Evidently I'm a supremacist: Acknowledging privilege and developing compassionate empathy [Video]. TEDxUNCCCharlotte. YouTube.
https://www.ted.com/talks/john_nance_evidently_i_m_a_supremacist_acknowledging_privilege_and_developing_compassionate_empathy

PROFESSIONAL SERVICE

Service to the University

University of North Carolina at Charlotte

University

- University Faculty Council Executive Committee (2026 - 2027)
- University Faculty Council (2026 - 2027)
- Graduate Research Symposium - Judge (April 2025)
- University Faculty Council Executive Committee (2024-2025)
- University Faculty Council (2024-2025)
- CAPS Associate Director of Training, Committee Chair (2023)
- University College of Education Library Departmental Rep (2022-Present)
- University College of Education Nominations, Honors, and Awards Committee (2023-Present)
- CAPS Director of Training Search Committee, External Member (2023)
- CAPS Director Search Committee, External Member (2022)
- Part-time Faculty Committee, Alt. Member, University Faculty Committee (2018)

College of Education

- College of Education Faculty Council – Chair (2026-2027)
- College of Education Faculty Council - Chair (2024-2025)
- College of Education Faculty Council (2023-current)
- College Information Technology Advisory Committee (2022-current)
- College Staff Award Committee (2022-current)
- College of Education Dean's Leadership Committee (2024-2025)
- Diversity Committee (2019 – 2021)
- Student Rep. 5-year Review Committee, Dean of the College of Education (2005)

Counseling Department

- Director of Clinical Placements (2019 - Present)
- Counseling Department Readmissions Committee (2020 – Present)
- Masters Committee (2019 - Present)
- Clinical Mental Health Committee (2024 - Present)
- Clinical Assistant Professor Search Committee, Member (2024-2025)

Clinical Field Placement Committee - Chair (2021 – 2024)
Clinical Assistant Professor Search Committee, Member (2022)
Strategic Planning Committee (2021)
Faculty Search Committee (2020)
Clinical Committee (2019 – 2022 Sp)
Testing Coordinator (2019 – 2021, July)
Advisory Board, Department of Counseling (2016 – 2019)

Winthrop University

Counseling Department
Advisory Board, Department of Counseling and Development (2016 – 2018)
Program Advisory Council, College of Education, Winthrop University (2015)

SERVICE TO THE PROFESSION

National Service to the Counseling Profession

SAIGE Journal of LGBTQ Issues in Counseling, Editorial Board (2023-2026)
ACA Conference and Expo Presentation Reviewer (2024)
Served as external reviewer for Dr. Derek Robertson for promotion and tenure at the University of Texas at San Antonio (Fall, 2018)

Professional Leadership Positions

National Service/Leadership

ACA President Elect (2026 - 2027)
ACA Governance and Bylaws Oversight Committee – Chair (2026-2027)
Financial Affairs Committee (2026 – Present)

ACA Governing Council
AADA Governing Council Representative (2025 – Present)

ACA Human Rights Committee
ACA Governing Council Liaison (2025 - Present)
Chair (2017 – 2018)
Member (2016 - 2019)

ACA Association for Adult Development and Aging
Bylaws, Policies, & Procedures Committee Chair (2023-Present)
Conference Committee Member (2019 - Present)
Past President with Responsibility (2022 – 2023)
President (2021-2022)
President Elect (2020 - 2021)

Treasurer (2018 – 2020)
Chair, Task Force for Emerging Adults (2018 – 2020)

Regional Service/Leadership

ACA Southern Region
Co-Chair Awards Committee (2024 - Present)
Chair (2022 – 2023)
Chair Elect (2021-2022)

State Service/Leadership

North Carolina Counseling Association
Membership Committee Chair (2024-Present)
Ethics Committee Chair (2023-2024)
Immediate Past President (2021 – 2022)
President (2020 - 2021)
President Elect (2019 – 2020)
President Elect – Elect (2018 – 2019)
President NC Association for Adult Development & Aging (2022-Present)
NCAADA Bylaws Committee Chair (2024-Present)

South Carolina Counseling Association
Past President (2017 – 2018)
President (2016 - 2017)
President Elect (2015 – 2016)
Chair, Association for Specialists in Group Work (2013 – 2015)

Professional Consultation

Girl Scouts Hornet's Nest Council.
Board of Directors - Secretary (Elected 2024-Present).
Board of Directors (Elected 2023-Present).

Right Moves for Youth (2011 – Present). Provide program consultation, staff group processing, program development, supervision of practice.

Children's Homes of Cleveland County (May 2021 – December 2024). Mental Health Staff group and individual supervision

The Historic Rosedale Plantation (2017 – 2019). Provide program consultation, staff group processing, 5-year strategic planning.

Albemarle Road Elementary School (2018 – 2019). Counseling program advisory committee member.

HONORS AND AWARDS

North Carolina Counseling Association Devoted Service Award	2026
Association for Adult Development and Aging Dr. Catherine B. Roland Presidential Mentor Award	2023
Chi Sigma Iota International Outstanding Practitioner-Supervisor Award	2020
Mu Tau Beta, Chi Sigma Iota Outstanding Practitioner-Supervisor Award	2018-2019
Association for Adult Development and Aging President's Outstanding Service Award	2018
Southern Association of Counselor Education and Supervision Outstanding Program Clinical Supervisor	2015
Winthrop Graduate Counseling Student Selected Most Influential Professor of the Year	2014-2015
Winthrop Graduate Counseling Program Social Justice Award	2013-2014

PROFESSIONAL MEMBERSHIPS

American Counseling Association (ACA #6171684)
Association for Adult Development and Aging (AADA)
Association for Counselor Education and Supervision (ACES)
Association for Specialists in Group Work (ASGW)
Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE)
North Carolina Counseling Association (NCCA #70259)
North Carolina Association for Counselor Education and Supervision (NCACES)
North Carolina Association for Specialists in Group Work (NCASGW)
North Carolina Association for Adult Development and Aging (NCAADA)
North Carolina Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (NCSAIGE)
Southern Association for Counselor Education and Supervision (SACES)
South Carolina Counseling Association (SCCA)
South Carolina Association for Counselor Education and Supervision (SCACES)
South Carolina Association for Specialists in Group Work (SCASGW)